

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

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March 18, 2019

**TOWN COUNCIL – REGULAR MEETING
COUNCIL CHAMBERS – SOUTH WINDSOR TOWN HALL**

1. Call Meeting to Order

Mayor Anwar called the Regular Meeting to order at 7:01 p.m.

4. Roll Call

Members Present: Mayor M. Saud Anwar
Deputy Mayor Andy Paterna
Councilor Mary Justine Hockenberry
Councilor Karen Lydecker
Councilor Lisa Maneeley
Councilor Liz Pendleton
Councilor Matthew Riley
Councilor Janice Snyder

Members Absent: Councilor Audrey Delnicki

Others Present: Matthew B. Galligan, Town Manager
Morris Borea, Town Attorney

5. Communications and Reports from Town Manager

Mr. Galligan reported on the following items:

- There was an issue with the Pleasant Valley property purchase. There were title issues which have been corrected. Two appraisals need to be done if the Town would like to get reimbursed in the future from the State Education Department. An MOU has been negotiated until the appraisals are done, then a contract can be signed.
- There was a Planning & Zoning Commission meeting held regarding the daycare facility on Pleasant Valley Road. One reason the location was chosen is because it is close to Pleasant Valley School which has the highest number of kids that did not have a before and after school care program. The public hearing was kept open, and it is hopeful that this project will get approved.
- The budget presentations are tonight. It is hopeful that the established budgets are fiscally responsible while keeping the present level of service.

(Discussion Continued on Next Page)

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ITEM:

5. Communications and Reports from Town Manager *(Continued)*

- The Before and After School Care Task Force has drafted a report. The report needs some edits.
- Gave testimony on behalf of CCM on items being discussed at the State Capitol such as school regionalization and an item concerning allowing the Board of Education to raise their own taxes and be somewhat separated from the Town.

Answering questions from the Council, Mr. Galligan explained that he would be going to the public hearing that was kept open by the Planning & Zoning Commission regarding the daycare on Pleasant Valley Road. The waiting list for before and after school care consists of about 45 kids in the afternoon and 16 in the morning. Mrs. Lipe, who is the Director of Planning, is aware of the importance of this project.

Mr. Galligan explained to the Council that the Town is ready to close on the 49.7 (+ or -) acres on the easterly side of Main Street and the southerly side of Pleasant Valley Road. It is hopeful that the appraisals for the 2.2 acres will be complete in the next couple of weeks, but the MOU will ensure that the property stays with the Town.

Councilor Snyder explained that most of the concerns voiced at the Planning & Zoning Commission meeting regarding the daycare facility on Pleasant Valley Road were about traffic. The development group did bring in a Traffic Engineer. Councilor Snyder questioned if a third-party study, as requested by one of the Commissioners, would be done by the Town, or would the State provide that? Mr. Galligan answered that the developer would have to pay for a third party study on behalf of the State, or the State will have to do it.

Mr. Galligan explained to the Council that a lot of school districts produce their own budgets allowing the school district to have separate taxes from the Town. This would be a good thing to do when you first start a school district but for South Windsor to try to do this could be problematic. Mr. Galligan then stated that as far as the State pension obligation being given to the local communities to pay, he feels there would be push back from communities South Windsor's size and smaller. For many years the State did not contribute to this obligation and it should

(Discussion Continued on Next Page)

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ITEM:

5. Communications and Reports from Town Manager (Continued)

not be pushed down to the local level. Mr. Harris informed him that South Windsor's obligation would be \$258,000 the first year, \$516,000 the second year, and \$871,000 the third year. Teacher salaries determine the percentage a local community would pay. South Windsor would be looking at paying 33%.

Mayor Anwar stated he does not feel local communities should be required to pay an obligation of the State because the State has failed to do. This could have a harmful impact on local communities.

Deputy Mayor Paterna stated on behalf of the Town Council he wanted to extend sincere congratulations to Mayor Anwar on his election as State Senator for District 3 which includes South Windsor, East Windsor, Ellington, and East Hartford. Mayor Anwar will have a strong voice in Hartford. Deputy Mayor Paterna also thanked Mayor Anwar for his tireless work on behalf of this community, and for always focusing his efforts on what is best for the future of South Windsor.

6. Public Input (Items Not on the Agenda)

None

7. Adoption of Minutes of Previous Meeting

BE IT RESOLVED that the South Windsor Town Council hereby approves the Minutes of the following Town Council Meeting: Regular Meeting Minutes of March 4, 2019.

Was made by Councilor Riley
Seconded by Councilor Maneeley
The motion was approved, unanimously.

8. Public Petitions

None

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ITEM:

9. Communications from Liaisons, Officers, and Boards Directly Responsible to Council

Mr. Michael Paré came forward and announced that the Human Relations Commission would be holding a Candle Light Vigil on Monday, March 25, 2019, at 6:00 p.m. at the South Windsor Town Hall. The vigil is in honor of all of the lives lost at the shooting at the Christ Church in New Zealand.

10. Reports from Standing Committees

None

11. Reports of Temporary Committees

Councilor Lydecker questioned the Town Manager if another Before and After School Care Committee meeting is scheduled? Mr. Galligan explained that he would have Samara work on scheduling the meeting tomorrow.

12. Public Participation (Items on the Agenda)

Mr. Cesar Lopez, 319 Oakland Road, came before the Town Council to thank Mayor Anwar for his service to the Town.

Deputy Mayor Paterna read a letter into the record from Tony Duarte who is the Chairman of the Democratic Town Committee, thanking Dr. Anwar for his service and dedication to the citizens of South Windsor.

13. Consent Agenda

Motion to approve Agenda Items 15. F. (*) through 15. G. (*) as the Consent Agenda.

Was made by Councilor Hockenberry
Seconded by Deputy Mayor Paterna
The motion was approved, unanimously

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ITEM:

15. New Business

- *F. Resolution Appointing Charles Margolis (D) to the Human Relations Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting**

BE IT RESOLVED that the South Windsor Town Council hereby appoints Charles Margolis (D) to the Human Relations Commission for a term ending November 30, 2021, to fill the unexpired term of Arshad Mehmood.

(Approved by Consent Agenda)

- *G. Resolution Appointing James MacPherson (D) to the Mass Transit and Highway Advisory Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting**

BE IT RESOLVED that the South Windsor Town Council hereby appoints James MacPherson (D) to the Mass Transit and Highway Advisory Commission for a term ending November 30, 2019, to fill the unexpired term of Janice Favreau and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

(Approved by Consent Agenda)

14. Unfinished Business

- A. Discussion Item: Hiring Process for the Position of Town Manager**

Mayor Anwar informed the public that the Town Council had interviewed four candidates over the weekend and members of the Boards and Commissions had an opportunity to meet the candidates. The Town Council unanimously has selected one candidate, but there are still negotiations happening.

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ITEM:

15. New Business (Continued)

A. Discussion Item: Board of Education Budget for Fiscal Year 2019/2020

Chairman Craig Zimmerman from the Board of Education, came before the Council and stated that it should be noted that during Dr. Carter's nine years as Superintendent, she has requested an average increase in spending of only 2.78%, which is well below the previous tenure average of 7.58%. The 2.58% proposed increase for next year is made up of two parts with the majority of the increase due to increase enrollment and contractual obligations. The Board of Education has consistently tried to be fiscally responsible while also fulfilling our roll as advocates for continuing to provide the best possible education to each of our 4,325 students. Over the last few years, many difficult decisions have already been made on a bipartisan basis including closing an elementary school and privatizing of the food service program. While this significantly reduced the per-pupil expenditures to below the State and DRG averages and has adversely effected some of our programs and staff, the remaining staff continued to do amazing things each and every day. Tonight Dr. Carter will talk about the importance of our current and future financial support of our school system.

Dr. Carter, Superintendent of Schools, reviewed the Board of Education Budget presentation, as shown in attached **Exhibit A**. The Board of Education is proposing a budget increase for Fiscal Year 2019-2020 of 2.58% which results in a budget of \$75,938,196. Dr. Carter reviewed the major drivers for the budget increase which are contractual obligations/maintenance of operations, increased enrollment, and program improvements.

Dr. Carter thanked the Public Building Commission for their hard work and dedication throughout the process of the construction of the new elementary schools.

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ITEM:

15. New Business (Continued)

B. Discussion Item: General Government Budget Presentation for Fiscal Year 2019/2020

Mr. Matthew Galligan, Town Manager, reviewed the General Government Budget presentation, as shown in attached **Exhibit B**. The General Government proposed a budget increase for Fiscal Year 2019/2020 of 5% which results in a budget of \$35,939,509. Mr. Galligan reviewed all of the aspects of the budget including the main drivers that are increasing the budget.

C. Resolution Setting a Time and Place for a Public Hearing to Receive Citizen Input on the Proposed Board of Education Budget for Fiscal Year 2019/2020

BE IT RESOLVED that the South Windsor Town Council hereby sets Tuesday, April 2, 2019, at 7:00 p.m., at Timothy Edwards Middle School, Room Alt. #6, 100 Arnold Way, South Windsor, Connecticut as the time and place for a Public Hearing to receive citizen input on the proposed Board of Education Budget for Fiscal Year 2019/2020.

Was made by Councilor Maneeley
Seconded by Mayor Anwar
The motion was approved, unanimously

D. Resolution Approving a Transfer of \$5,000.00 from the Contingency Account to the South Windsor Mini-Grant Professional Account

BE IT RESOLVED that the South Windsor Town Council hereby approves the transfer of \$5,000.00 from the Contingency Account to the South Windsor Mini-Grant Professional Account to cover costs associated with the Citizens Matching Mini-Grant program.

Was made by Councilor Snyder
Seconded by Mayor Anwar

(Resolution Continued on Next Page)

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ITEM:

15. D. (Continued)

Answering questions from the Council, Mr. Galligan explained that he is anticipating an application for a matching mini-grant and would like to have funds available in case the Council would like to move forward with that disbursement when it comes before the Council.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

E. Resolution Approving a Transfer of \$4,000.00 from the Contingency Account to the Cemetery Association Account

BE IT RESOLVED that the South Windsor Town Council hereby approves a transfer of \$4,000.000 from the Contingency Account to the Cemetery Association Account to cover costs associated with the Cemetery Association budget.

Was made by Councilor Pendleton
Seconded by Councilor Snyder
The motion was approved, unanimously

H. Resolution Concerning the Fuel Cell Permit Fees for Carla's Pasta

Councilor Riley recused himself from this item.

WHEREAS, Doosan is installing two fuel cells on property owned by Carla's Pasta, one will be located at 50 Talbot Lane, and the second at 280 Nutmeg Road; and

WHEREAS, these fuel cells will remain the property of Doosan, and ownership will not be turned over to Carla's Pasta; and

WHEREAS, these fuel cells are renewable energy electricity products; which under a CT Public Act allows municipalities to waive all fees for the fuel cells; and

WHEREAS, Doosan proposed that the value of the fuel cells not be considered in the permit fee calculations on these two projects; and

(Resolution Continued on Next Page)

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ITEM:

15. H. (Continued)

WHEREAS, other communities also have not used the value of fuel cells in their permitting process

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby authorizes the Town Manager to waive any and all permit fees for the Doosan fuel cells at Carla's Pasta at 50 Talbot Lane and 280 Nutmeg Road; and

BE IT FURTHER RESOLVED that the Town Council authorizes Town Manager, Matthew B. Galligan to expedite the permitting process for these projects.

Was made by Councilor Maneeley
Seconded by Councilor Pendleton

Answering questions from Councilor Lydecker, Mr. Galligan explained that the permit fee is for construction. The pad is constructed at the site, and there will be permit fees associated with that as well as other functions such as gas and electricity, but the fuel cells are constructed by a company that is offsite. It does not seem reasonable to charge a permit fee for the fuel cells, and the State of Connecticut has passed a law to exempt the waiving of permit fees for fuel cells. The Building Official of South Windsor has requested that this is dealt with through the Council. The Town would be waiving \$32,000.00 for both fuel cells. South Windsor is probably the only Town who waives these permit fees through a resolution and may want to consider the adoption of an ordinance.

Mayor Anwar requested that discussions regarding the establishment of an ordinance be put on the pending list for a future meeting.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

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ITEM:

15. New Business (Continued)

I. Resolution Extending a Tax Assessment Agreement for 85 Nutmeg Road

WHEREAS, at the June 18, 2018 Town Council meeting, the Town Council authorized Town Manager, Matthew B. Galligan to negotiate and enter into a tax fixing agreement with 85 Nutmeg Road South, LLC, fixing the property's value at 50% of Fair Market Value for a period of five years beginning with the October 1, 2018 Grand List, and to execute all other documents necessary to implement the terms of the agreement; and

WHEREAS, 85 Nutmeg Road South has requested to extend the agreement for three years; and

WHEREAS, the extension would require that the property owner pay more than approximately \$65,000.00 in outstanding real property taxes

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby extends the Tax Assessment Agreement for three years and hereby authorizes the Town Attorney to prepare an amendment to said Tax Assessment Agreement extending the valuation of the property at 50% of Fair Market Value for an additional three years through the October 1, 2025 Grand List, and authorizes the Town Manager to execute said Agreement, and any other documents necessary to implement the terms of the Agreement, on behalf of the Town.

Was made by Deputy Mayor Paterna
Seconded by Councilor Snyder

Mr. Galligan explained that the Hi-G building has been vacant for a long time. When Dr. Constantino began rehabbing this building, he found out that there were prior taxes of \$65,000 owned on the property. Dr. Constantino is willing to pay the \$65,000 but would like to extend the period for three years.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

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ITEM:

15. New Business (Continued)

K. Resolution Accepting the Resignation of M. Saud Anwar as Mayor of the Town of South Windsor

WHEREAS, M. Saud Anwar was appointed Mayor of the Town of South Windsor at an Organizational Meeting held on November 13, 2017; and

WHEREAS, M. Saud Anwar wishes to step down as Mayor of the Town of South Windsor

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby accepts the immediate resignation of M. Saud Anwar as Mayor of the Town of South Windsor.

Was made by Councilor Pendleton
Seconded by Deputy Mayor Paterna

Mayor Anwar thanked everyone for their support during the time he was a member on the Town Council.

Council members thanked M. Saud Anwar for his dedicated service of the Town and its residents and wished him well in his future endeavors.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

L. Election of Mayor by the Town Council for a Term of Office Ending November 11, 2019, or until a Successor is Chosen and Seated

Deputy Mayor Paterna called for nominations for election of a Mayor by the Town Council for a term of office ending November 11, 2019, or until a successor is chosen and seated.

Councilor Pendleton made a motion to nominate Andrew Paterna as Mayor for a term ending November 11, 2019, or until a successor is chosen and seated. The motion was seconded by Councilor Hockenberry and was unanimously approved.

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ITEM:

15. L. (Continued)

Mayor Paterna thanked everyone for the opportunity to serve as Mayor of the Town of South Windsor. Mayor Paterna thanked M. Saud Anwar who helped him to prepare for this position, and his wife, Joan. Mayor Paterna stated he hopes that the Council can continue to work on its short term goals of the strategic plan and he looks forward to working together to improve the quality of life for all South Windsor residents.

M. Election of a Deputy Mayor by the Town Council for a Term of Office Ending November 11, 2019, or until a Successor is Chosen and Seated

Mayor Paterna called for nominations for election of a Deputy Mayor by the Town Council for a term of office ending November 11, 2019, or until a successor is chosen and seated.

Councilor Lydecker made a motion to nominate Liz Pendleton as Deputy Mayor for a term ending November 11, 2019, or until a successor is chosen and seated. The motion was seconded by Councilor Maneeley and was unanimously approved.

Deputy Mayor Pendleton thanked everyone and stated that she is honored to be the Deputy Mayor for the Town of South Windsor, and looks forward to continuing to serve the Town. Deputy Mayor Pendleton stated she has always been an advocate for the South Windsor community.

N. Resolution Accepting the Resignation of M. Saud Anwar (D) from the South Windsor Town Council

WHEREAS, M. Saud Anwar has submitted his resignation as a member of the South Windsor Town Council to the Town Clerk, with a copy to the Clerk of the Council

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby accepts the resignation of M. Saud Anwar (D) from the South Windsor Town Council effective March 19, 2019; and

(Resolution Continued on Next Page)

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ITEM:

15. N. (Continued)

BE IT FURTHER RESOLVED that the South Windsor Town Council extends it thanks to M. Saud Anwar for the time he has dedicated to serving his community by his membership on the South Windsor Town Council.

Was made by Councilor Lydecker
Seconded by Deputy Mayor Pendleton

Deputy Mayor Pendleton read a citation into the record for M. Saud Anwar from the State of Connecticut.

Mayor Anwar called for a vote on the motion, it was approved, unanimously.

O. Resolution Appointing Cesar Lopez (D) to the South Windsor Town Council and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting

BE IT RESOLVED that the South Windsor Town Council hereby appoints Cesar Lopez (D) to the South Windsor Town Council for a term ending November 11, 2019, to fill the unexpired term of M. Saud Anwar and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

Was made by Councilor Hockenberry
Seconded by Councilor Lydecker

Mr. Lopez came before the Council and stated that he is excited about his appointment and looks forward to working on the South Windsor Town Council.

The motion was approved, unanimously

16. Passage of Ordinance

None

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ITEM:

17. Public Input/Participation (Any Matter)

None

18. Communications and Petitions from Council

None

19. Executive Session

At 9:12 p.m. Deputy Mayor Pendleton made a motion to go into Executive Session to discuss a personnel issue – position of Town Manager. Councilor Anwar seconded the motion; and it was approved, unanimously.


The following individuals went into Executive Session: Mayor Paterna, Deputy Mayor Pendleton, Councilor Anwar, Councilor Hockenberry, Councilor Lydecker, Councilor Maneeley, Councilor Riley, Councilor Snyder, Assistant Town Manager Vanessa Perry, Assistant Town Manager Scott Roberts, Town Attorney Morris Borea, and Town Manager Matthew B. Galligan.

At 10:37 p.m. Councilor Maneeley made a motion to adjourn the Executive Session. Councilor Snyder seconded the motion; and it was approved, unanimously.

20. Adjournment


At 10:37 p.m. Councilor Hockenberry made a motion to adjourn the Regular Meeting. Councilor Lydecker seconded the motion; and it was approved, unanimously.

Respectfully submitted,



Deborah W. Reid
Clerk of the Council

Exhibit A




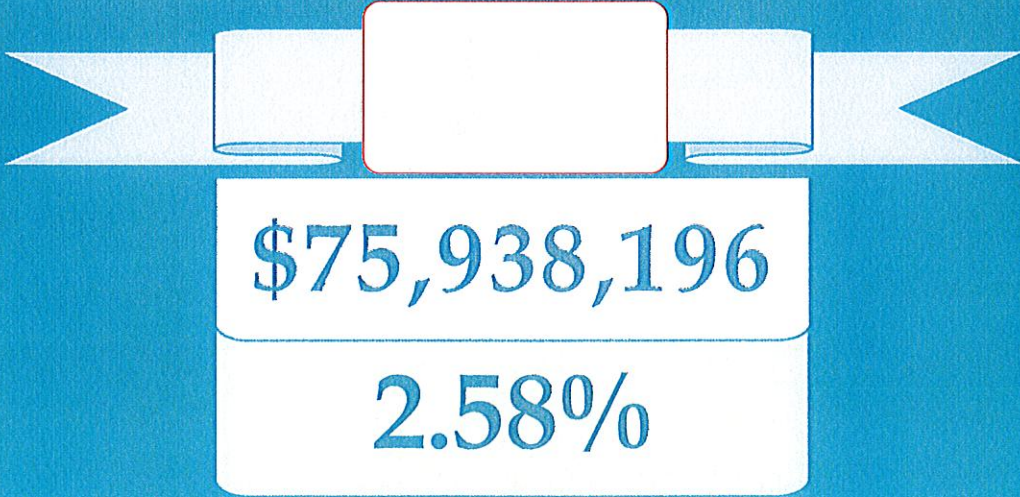
South Windsor Public Schools

**Board of Education
FY 2020 Proposed Budget**

Town Council Presentation
Monday, March 18, 2019

Presented by Kate Carter, Ed.D.
Superintendent of Schools

Proposed 2019-2020 Budget



\$75,938,196

2.58%

2

Exhibit A

Overview of Budget Drivers



Contractual Obligations/ Maintenance of Operations

- Salary Increases
- Transportation
- Music Program
- Miscellaneous

Increasing Enrollment

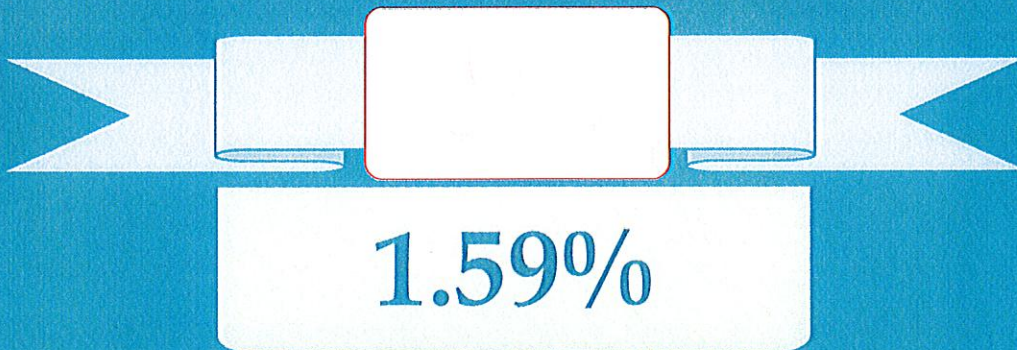
- K-5 Teachers
- English Learners
- Literacy
- Nursing
- Project Worth

Program Improvements

- World Language
- Mental Health Needs
- Library Media
- School Safety

3

2019-2020 Budget without Impact of Increasing Enrollment



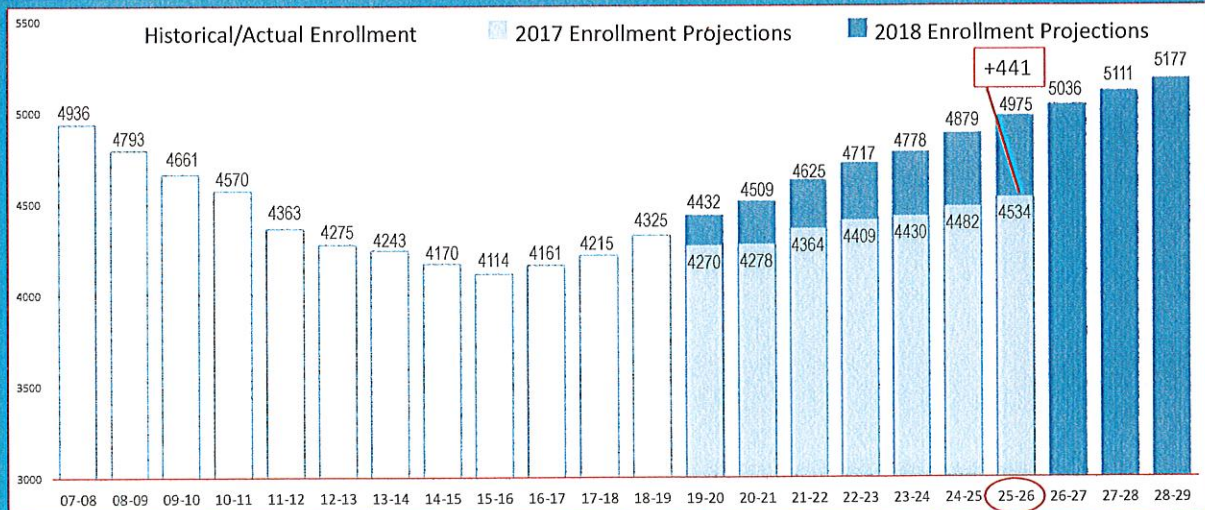
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Exhibit A

Increasing Enrollment

5

Total PK-12 Historical and Projected Enrollment



6

Exhibit A

K-5 Enrollment Growth



- As of March 18, 2019, we have 271 more K-5 students than we did on October 1, 2015
- Since October 1, 2018, K-5 enrollment increased by 39 students



Actual K-5 Enrollment	
10/1/2015	1,753
10/1/2016	1,787
10/1/2017	1,871
10/1/2018	1,985

+ 34

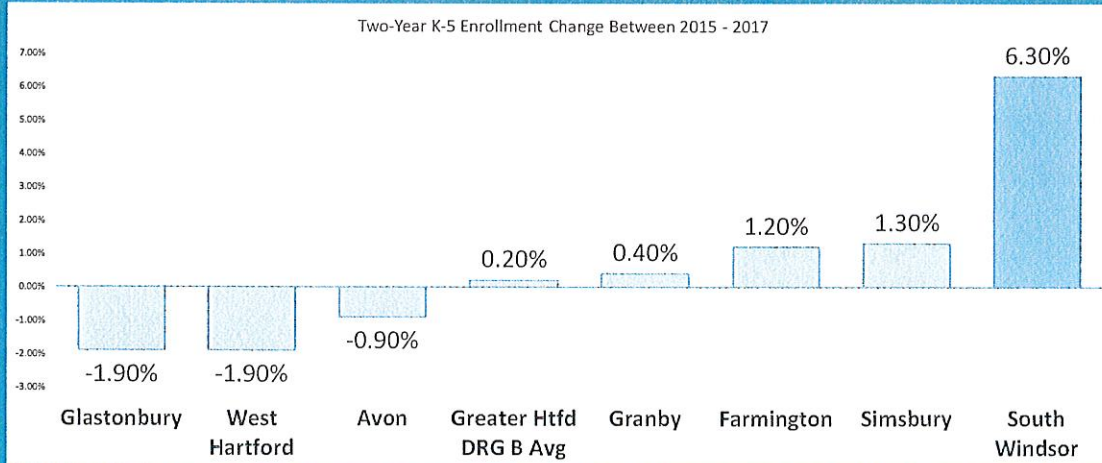
+ 84

+ 114

March 18, 2019:
2,024

7

Two Year K-5 Enrollment Trends - Hartford County DRG B Towns



Source: Milone & MacBroom 11/2018 Report

8

Exhibit A

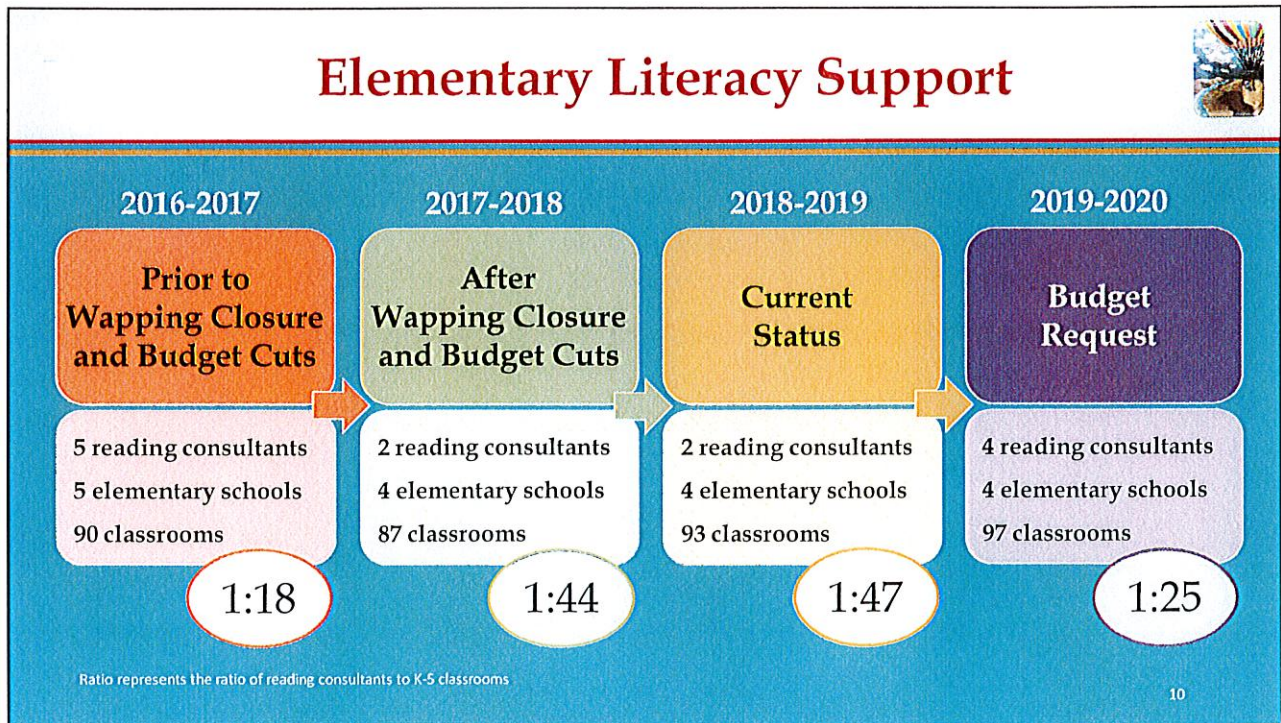
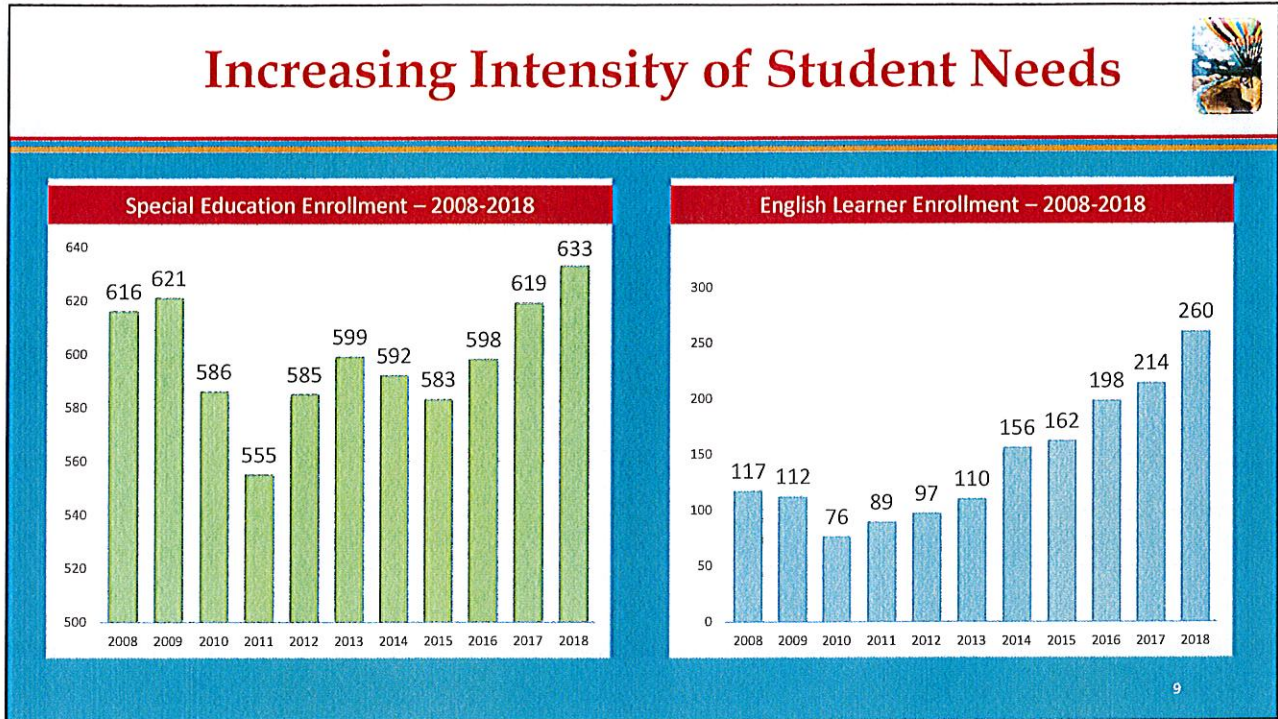


Exhibit A

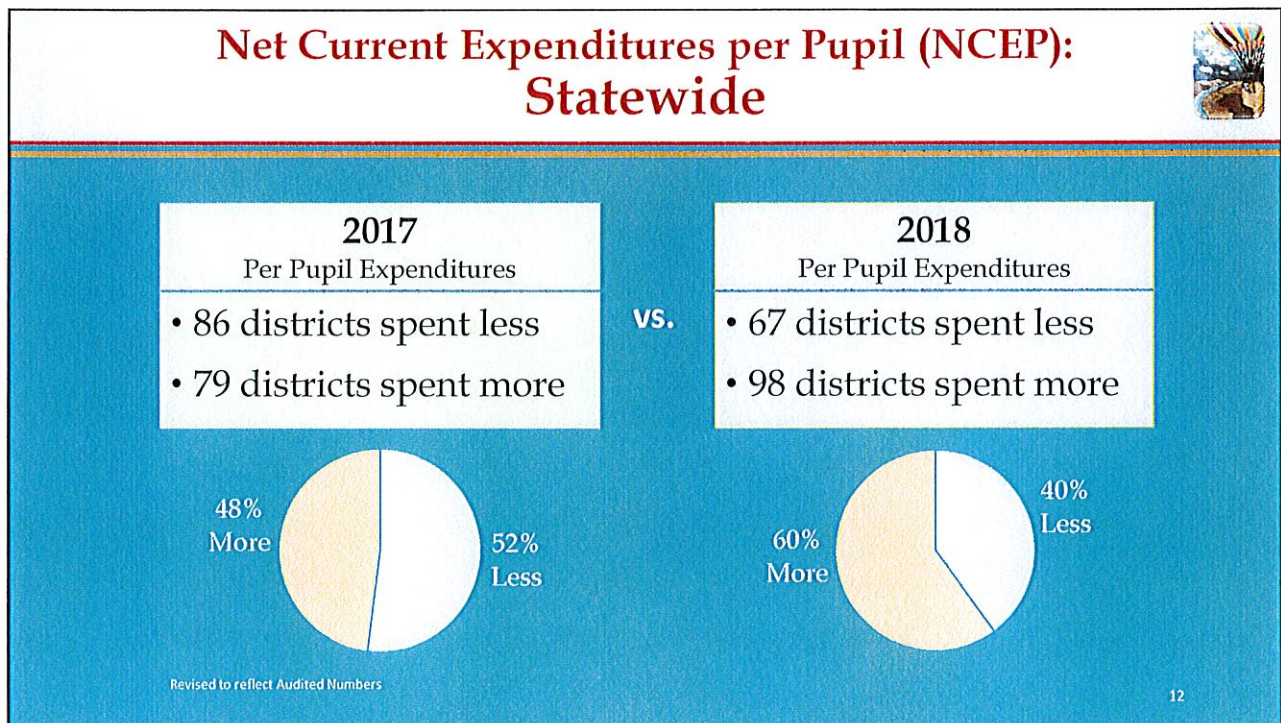
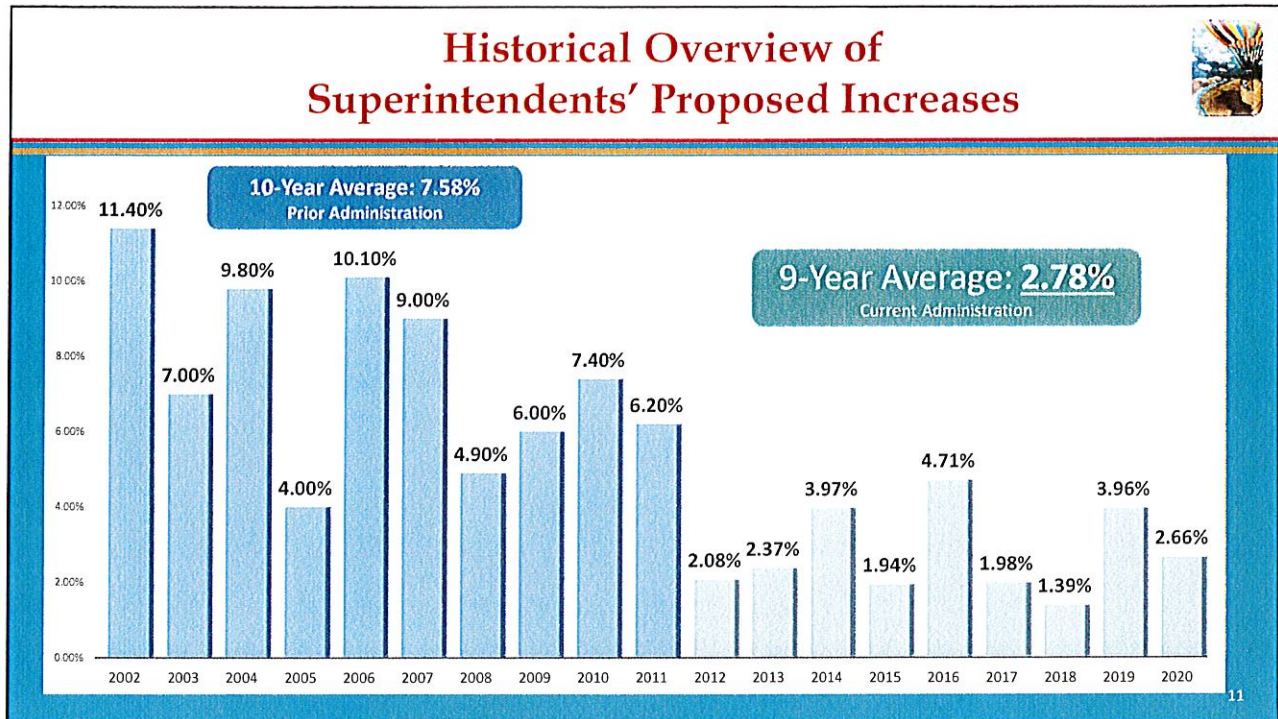


Exhibit A

DISTRICT	FY 2018 NCEP*	Net Current Expenditures per Pupil: DRG B	
Greenwich	\$21,609		
Madison	19,197		
District No. 5	18,266		
Orange	18,001		
District No 15	17,768		
Woodbridge	17,546		
Fairfield	17,529		
Guilford	17,437		
Monroe	17,295		
Glastonbury	17,286		
Avon	17,184		
Simsbury	17,146		
Newtown	17,084		
New Fairfield	16,845		
South Windsor	16,676		
Farmington	16,576		
West Hartford	16,445		
Trumbull	16,113		
Cheshire	16,032		
Granby	15,455		
Brookfield	15,182		

	<u>NCEP</u>	<u>% Increase</u>
DRG B Average:	\$17,437	2.62%
State Average:	\$16,988	2.39%
South Windsor:	\$16,676	-2.25%

14 towns in DRG B had a higher
NCEP than South Windsor;
only 6 towns had a lower NCEP

* Revised to reflect Audited Numbers



13



14

Exhibit B

Proposed Town of South Windsor Budget

FISCAL YEAR 2019/2020

FY 19/20 Guidelines

- ▶ Follow adopted Strategic Plan
 - Maintain properly funded Capital Projects
 - Hire committed/collaborative Economic Dev. Specialist
 - Provide Tax Incentives (Grand List)
 - Protect Open Space (Increase in Bonding)
- ▶ Maintain current service levels while identifying cost-saving measures
- ▶ Fund long-term obligations—Pension & OPEB

Exhibit B

FY 19/20 Proposed Town Budget

	18/19 Approved	19/20 Proposed	\$ Change	% Change
Town	\$34,228,755	\$35,939,509	\$1,710,753	5.00%
Debt	\$ 8,253,859	\$ 8,824,764	\$ 570,905	6.92%
Capital	\$ 1,754,482	\$ 2,891,621	\$1,137,139	64.81%
Total Town	\$44,237,096	\$47,655,894	\$3,418,797	7.73%

FY 19/20 Proposed Budget

	18/19 Approved	19/20 Proposed	\$ Change	% Change
Town	\$34,228,755	\$35,939,509	\$1,710,753	5.00%
Debt	\$ 8,253,859	\$ 8,824,764	\$ 570,905	6.92%
Capital	\$ 1,754,482	\$ 2,891,621	\$1,137,139	64.81%
Board of Education	\$74,028,368	\$75,938,196	\$1,909,828	2.58%
Total Expenditures	118,265,464	\$123,594,090	\$5,328,625	4.51%

Exhibit B

FY 19/20 Proposed Budget Fixed vs. Variable

	Fixed	Variable	Total Department Requested
General Government	\$ 3,888,411	\$256,721	\$ 4,145,133
Public Safety	\$ 9,670,189	\$123,648	\$ 9,793,837
Public Works	\$ 8,933,233	\$109,550	\$ 9,042,783
Culture/Leisure	\$ 3,362,865	\$131,947	\$ 3,494,812
Health/Human Services	\$ 1,058,850	\$115,237	\$ 1,174,086
Unclassified	\$ 8,481,048	\$155,106	\$ 8,636,155
Total	\$35,394,596	\$892,210	\$36,286,805

FY 19/20 Budget- Expense Drivers by Area

▶ Capital	\$1,137,139
▶ Unclassified	\$ 877,677
▶ Debt	\$ 570,905
▶ General Government	\$ 289,702
▶ Public Safety	\$ 244,942
▶ Public Works	\$ 172,098
▶ Culture/Leisure	\$ 73,244
▶ Health/Human Services	\$ 53,091

Exhibit B

FY 19/20 Town Budget Increase Drivers

▶ Health Insurance	\$651,320
▶ New Positions	\$299,269
▶ Salaries	\$355,241
▶ Economic Development	\$116,000
▶ Utilities/Trash	\$163,000
	\$1,584,830

FY 19/20 Increase Drivers – General Government

▶ General Government Total Increase	\$289,702
▶ Contractual & Salary Increases	\$56,860
▶ Primary/Referendum	\$12,100
▶ Economic Development	\$116,000
▶ Purchasing Agent (New Position)	\$70,000
▶ Building Department Intern	\$10,000
▶ IT Maintenance Contracts/Equipment	\$7,079
▶ Legal Advertisements-Commissions	\$3,510
▶ Department Equipment/Supplies	\$14,153

Exhibit B

FY 19/20 Increase Drivers – Public Safety

▶ Public Safety Total Increase	\$244,942
▶ Contractual & Salary Increases	\$193,265
▶ Three New Officers	\$105,929
▶ Department Equipment	(\$47,793)
▶ CALEA Accreditation	(\$13,000)
▶ SWVFD	\$20,390
▶ Hydrants	\$2,000

FY 19/20 Increase Drivers – Public Works

▶ Public Works Total Increase	\$172,098
▶ Contractual & Salary Increases	\$46,380
▶ GIS Intern	\$15,000
▶ Department Equipment	(\$23,902)
▶ Utilities	\$25,500
▶ Maintenance Contracts	\$32,050
▶ Trash/Recycling	\$77,070

Exhibit B

FY 19/20 Increase Drivers – Recreation/Library

▶ Recreation/Library Total Increase	\$73,244
▶ Contractual & Salary Increases	\$42,539
▶ Recreation New Position	\$68,500
▶ Allocate to RSRF	(\$58,038)
▶ Cargo Van Lease	\$13,500
▶ Department Operating Materials	\$6,743

FY 19/20 Increase Drivers – Health/Human Services

▶ Health/Human Services Total Increase	\$53,091
▶ Contractual & Salary Increases	\$16,197
▶ Upgraded Positions (2)	\$29,840
▪ HS Admin from PT to FT	
▪ Deputy Health from PT to FT	
▶ Department Equipment	\$5,988

Exhibit B

FY 19/20 Increase Drivers – Unclassified

▶ Unclassified Total Increase	\$877,677
▶ Cemetery & Wood Library	\$9,000
▶ Liability Insurance	\$2,024
▶ Pension (fully fund ADC)	\$82,567
▶ SS/Medicare Town Portion	\$79,992
▶ Health Insurance	\$651,320
▶ OPEB (fully fund ADC)	(\$25,561)
▶ Worker's Compensation/Unemployment	\$11,354
▶ Salary Contingency (Retirement Payouts)	\$80,000

FY 19/20 Increase Drivers – Debt

▶ Debt Total Increase	\$570,905
▶ Capital Lease (FMV Payouts)	\$244,872
▶ Principal	\$320,594
▶ Interest	\$5,439

Exhibit B

FY 19/20 Increase Drivers – Capital

▶ Capital Total Increase	\$1,137,139
▶ Increases per Ordinance	\$112,139
▶ Short-term Interest-Phase II Schools	\$250,000
▶ Purchase 2 parcels-Phase III Schools	\$775,000

FY 19/20 Budget – Revenue Outlook

	18/19 Approved	19/20 Proposed	\$ Change	% Change
Taxes (Current, Prior, Interest & Liens)	\$103,797,456	\$108,049,189	\$4,251,733	4.10%
Education Cost Share (ECS)	\$ 9,876,634	\$ 10,512,663	\$ 636,029	6.44%
State of CT Grants	\$ 1,466,634	\$ 1,666,738	\$ 200,104	13.64%
PILOT (Other than State)	\$ 25,000	\$ 30,000	\$ 5,000	20.0%
Local Revenues	\$ 1,677,500	\$ 1,835,500	\$ 158,000	8.61%
Interest	\$ 300,000	\$ 750,000	\$ 450,000	60.0%
Fund Balance & Transfers	\$ 1,122,240	\$ 750,000	(\$372,240)	(37.16%)
Total Revenue	\$118,265,464	\$123,594,090	\$5,328,626	4.51%

Exhibit B

FY 19/20 Future Discussion Items

- ▶ Proposed Legislation
 - Minimum Wage
 - Regionalization
 - Contribution to TRS (Teacher Retirement System)
- ▶ Spending Cap
 - 2.5% expenditure increase cap still in play
 - Currently no funding implications at this time
- ▶ Economic Development

Mill Rate

Adjusted Taxable Grand List	\$ 2,756,808,536
Multiplied By The Estimated Tax Collection Rate	98.90%
Taxable Grand List Used To Calculate Mill Rate	<u>\$ 2,726,483,642</u>
Amount To Be Raised By Taxes - From Budget	\$ 105,995,089
Divide By Taxable Grand List From Above	<u>\$ 2,726,483,642</u>
FY 2019-2020 Mill Rate (Per \$1,000)	<u>38.88</u>
Increase in Taxes	2.96%