

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

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October 15, 2018

**TOWN COUNCIL – REGULAR MEETING
COUNCIL CHAMBERS – SOUTH WINDSOR TOWN HALL**

1. Call Meeting to Order

Mayor Anwar called the Regular Meeting to order at 7:00 p.m.

4. Roll Call

Members Present: Mayor M. Saud Anwar
Deputy Mayor Andy Paterna
Councilor Audrey Delnicki
Councilor Mary Justine Hockenberry
Councilor Lisa Maneeley
Councilor Liz Pendleton
Councilor Matthew Riley (arrived at 7:05 p.m.)
Councilor Janice Snyder

Others Present: Matthew B. Galligan, Town Manager

5. Communications and Reports from Town Manager

Mr. Galligan reported on the following:

- The Town of South Windsor has met the goals and objectives of the State of Connecticut for the housing stock in South Windsor.
- The closing for Harbor Chase went smoothly. Mr. Galligan thanked Representative Delnicki for moving that project forward in the State Legislature.
- Mr. Galligan thanked Representative Delnicki for his work done with the Scannell Distribution Center project on Ellington Road.
- Netflix has purchased Pacific Ventures/Albuquerque Studio.
- During the meeting, the budgets for General Government, Police Department, Public Works, Recreation/Library, and Health/Human Services Department will be reviewed using fixed versus variable costs.
- The South Windsor Walk and Wheel Ways have requested that the Town Council send a letter of support to them for the trail system that they are trying to get a grant for.

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ITEM:

5. Communications and Reports from Town Manager (Continued)

- A memo was sent to the Council over the weekend regarding a fire personnel matter. An individual has been accused of something. Mr. Galligan informed the Council that this is not part of their jurisdiction or the Towns. Information has been put together which will be forwarded to the Fire Commissioners who do have jurisdiction. This is not a criminal violation, but a fire personnel issue.

Answering questions from the Council, Mr. Galligan explained that the Before and After School Care Committee has met once and is planning to set another meeting soon. The YMCA has taken over Mother Goose Daycare, and they do have before and after school care for children. Also, presently the YMCA has ten children that they are transporting to the Vernon YMCA. Mr. Galligan stated that he has met with two individual companies who are looking to put daycare centers in South Windsor which will help with a long term solution for before and after school care for children in South Windsor.

Mr. Galligan explained to the Council that the Committee that was established felt that Temple Beth Hillel was a good facility to have before and after school care, but the negotiations and deal between the YMCA and Temple Beth Hill was a private partnership.

Councilor Maneeley questioned if there would be a meeting on November 5, 2018, because past practice has been to cancel that meeting due to elections. Mayor Anwar stated that he felt a meeting is necessary to bring in the new Council member.

Council members all gave consensus to send a letter endorsing the designed plan of a 6.2-mile multi-purpose recreation trail along the Eversource power line corridor as part of an application for a grant for the South Windsor Walk & Wheel Ways.

Councilor members discussed what would be considered an official meeting. Although Council members did not feel the meeting between Mayor Anwar, Deputy Mayor Paterna, and Craig Zimmerman was considered an official meeting, some Council members felt that the Town Manager and Committee members from the Before and After School Care Committee should have been involved in the conversations that took place.

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ITEM:

6. Public Input (Items Not on the Agenda)

Mr. James Throwe, 1330 Main Street came before the Town Council and explained that there is a South Windsor Message Board. On the board, it stated that whatever I tell the Mayor he does. My daughter, son, and granddaughter answered the remarks and then were thrown out of the message board because they objected to the comments. People who serve the Town are being accused of taking money for their service. Since 1960, Mr. Throwe stated he has served his community and never received any money. Personal attacks against those who serve should be shut down.

Mr. Roy Normen, 158 Homestead Drive thanked the Council for their support of the referendum for open space for 2 million dollars. Signs will be put up supporting the referendum. Town funds were not used for this. There is another referendum item on the ballot that has to do with constitution change for more stringent rules for State open space land to be sold. Mr. Normen requested that both these referendums be supported.

Mr. Jerome Krasnow, came forward to urge the Council not to accept the resignation of Councilor Glickman. This issue should have been discussed privately. The voters elected him to represent them, and he should remain on the Council.

Mrs. Nancy Yario, 20 Andreis Trail came forward and stated that ten years ago the Bark Park was established. When this issue was brought to court, we won the 8-24 matter because water and lights were added to this park. When the 8-24 was brought to the Planning & Zoning Commission, no public was allowed to speak at the hearing. Mrs. Yario requested that the Town get a report from the Planning & Zoning Commission.

Mayor Anwar stated that the Council had asked Assistant Town Manager, Vanessa Perry to review this item.

Mr. George Hill, 20 Andreis Trail stated that the Town has a noise ordinance. We have several hundred complaints to the Police Department regarding the dog park, but he is unaware of anyone being warned or cited. The dog park has never been eliminated from being cited because of noise. Mr. Hill stated he would like to see enforcement and something to be done to reduce the noise.

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ITEM:

6. Public Input (Items Not on the Agenda) (Continued)

Ms. Gabriel Pine, 18 Porter Green, explained that she is a graduate of South Windsor High School and also had her bar mitzvah at Temple Beth Hillel. Both institutions provided her with a great education and memories. At Temple Beth Hillel she always has felt safe. People need to remember to forgive each other.

Mr. Paul Bernstein, 191 Newberry Road, explained he watched the Town Council video of October 1, 2018. It was the right thing for the YMCA to pull out of the agreement with Temple Beth Hillel.

Mrs. Elizabeth McGuire, 89 Heritage Drive, stated that she supports Jim Throwe's view regarding the Message Board and she requested that the Council stand up and speak out when people are saying negative things about the Town, elected officials, and members of Boards and Commissions. Mrs. McGuire said she would like to live in a community that is able to speak their minds but to be respectful of each other.

Mrs. Cheryl O'Connor, 3 Oakwood Drive, explained that she has been on the South Windsor Cultural Arts Commission for forty years. That Commission was large and would hold events in all areas of the arts. As time has gone by, the participation has decreased, and presently only the performing arts is still happening. To have the arts revitalized in South Windsor would be wonderful. The present Commission could join in on the new efforts.

Mrs. Laurie Hart, 459 Foster Street came forward and stated that children should not be put in a building where there is a sex offender. It is embarrassing that it was kept quiet for so long. The Mayor and Deputy Mayor should have everyone's phone numbers and address.

7. Adoption of Minutes of Previous Meetings

BE IT RESOLVED that the South Windsor Town Council hereby approves the Minutes of the following Town Council Meeting: Special Meeting Minutes of October 10, 2018.

(Adoption of Minutes of Previous Meetings Continued on Next Page)

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ITEM:

7. Adoption of Minutes of Previous Meetings (Continued)

Was made by Councilor Hockenberry

Seconded by Councilor Snyder

The motion passed on a Roll Call vote of 7 to 0 with Councilor Maneeley abstaining.

8. Public Petitions

None

9. Communications from Liaisons, Officers, and Boards Directly Responsible to Council

None

10. Reports from Standing Committees

None

11. Reports of Temporary Committees

None

12. Public Participation (Items on the Agenda)

Mr. Roy Normen, 158 Homestead Drive, stated that he feels there is no need to create an Arts Committee as being proposed tonight through a resolution. The Town has an Arts group as well as two Libraries that can work together for this same purpose. The Town Council could provide coordination for these groups.

Mr. Joel Ladden, a resident of Vernon came forward to request that the Town Council not accept the resignation of Jeffrey Glickman. No one was hurt, and no one broke the law.

(Public Participation Continued on Next Page)

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ITEM:

12. Public Participation (Items on the Agenda) (Continued)

Mr. Ed Melocowsky, 53 Andreis Trail, stated he understands the reaction of the parents that were going to have children at the Temple and he may have felt the same way if he did not know the individual in question. Rabbi Glickman is an honorable man who has done as much good as he possibly can and should remain on the Council.

Mr. Joe Santoro, 11 Paper Chase, questioned who knew the registered sex offender is the President of Temple Beth Hillel. Transparency is lacking from this subject by the Council. Leaders lead by example and action, and a lot of that lacks here.

Mrs. Corey Tracy, came forward and stated she hopes that the Council accepts the resignation of Councilor Glickman. This issue could have been handled differently and could have been private. Karen Lydecker is a great replacement for Jeffrey Glickman. Mrs. Tracy stated that there are other message boards that are very positive.

Mr. Craig Zimmerman, 5A Amato Drive, stated that there was no cover-up going on regarding the incident with Temple Beth Hillel and YMCA. Mr. Zimmerman reviewed what happened and explained that Saturday morning all members of the Committee were emailed explaining that there was a safety issue and the program would not be going forward on Monday.

Mr. Terry Hart, 459 Foster Street, stated that the people have been saying that the issue regarding Beth Hillel and the YMCA was a partisan issue, but Mr. Hart feels it was a judgment issue that should not have happened and is embarrassing for the Town of South Windsor.

Mr. Dan Edwards, 131 Hilton Drive, said he commends Councilor Glickman for the work he has done with the Town Council but feels Councilor Glickman should resign from the Council. Mrs. Karen Lydecker will be a great member of the Council.

Mr. Richard Delhaie, 95 Cody Circle, thanked Rabbi Glickman for placing the Town's reputation above his own. His judgment was questionable, not his character.

(Public Participation Continued on Next Page)

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ITEM:

12. Public Participation (Items on the Agenda) (Continued)

Rabbi Jeffrey Glickman, 114 Cody Circle, stated that service in our government is a noble thing to do and encouraged people to step up in the role of leadership. Rabbi Glickman said it was an honor to be on the Council and feels Karen Lydecker will be an asset to the Council.

Council members gave their consensus to go past the allotted 20 minutes for Public Participation.

Councilor Snyder read a letter from Phil Koboski, 1909 Main Street into the record, as shown in attached **Exhibit A**.

Deputy Mayor Paterna made a motion to suspend the rules in order to go to Item 18. on the agenda. Councilor Snyder seconded the motion; and it was approved, unanimously.

18. Communications and Petitions from Council

Mayor Anwar, Councilor Hockenberry, Councilor Maneeley, Councilor Delnicki, Deputy Mayor Paterna, Councilor Snyder, Councilor Riley and Councilor Pendleton all stated that they did not know that the President of Temple Beth Hillel was on the sex offenders list when planning to have a before and after care program for children on the premises.

13. Consent Agenda

Councilor Pendleton and Councilor Snyder made a motion to approve agenda items 14. C. (*) through 14. D. (*) and 15. C. (*) through 15. F. (*) as the Consent Agenda. Mayor Anwar seconded the motion; and it was approved, unanimously

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ITEM:

14. Unfinished Business

***C. Resolution Appointing Arshad Mehmood (D) to the Human Relations Commission**

BE IT RESOLVED that the South Windsor Town Council hereby appoints Arshad Mehmood (D) to the Human Relations Commission for a term ending November 30, 2018, to fill the unexpired term of Karen Wagner.

(Approved by Consent Agenda)

***D. Resolution Appointing Sue Larsen (D) to the Mass Transit and Highway Advisory Board**

BE IT RESOLVED that the South Windsor Town Council hereby appoints Sue Larsen (D) to the Mass Transit and Highway Advisory Board for a term ending November 30, 2019, to fill a vacancy.

(Approved by Consent Agenda)

15. New Business

***C. Resolution Appointing James O'Brien (R) to the Human Relations Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting**

BE IT RESOLVED that the South Windsor Town Council hereby appoints James O'Brien (R) to the Human Relations Commission for a term ending November 30, 2020, to fill the expired term of Sanjib Kumar, and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

(Approved by Consent Agenda)

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ITEM:

15. New Business (Continued)

- *D. Resolution Appointing Marek Kozikowski (R) an Alternate to the Inland Wetlands Agency/Conservation Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting**

BE IT RESOLVED that the South Windsor Town Council hereby appoints Marek Kozikowski (R) an Alternate to the Inland Wetlands Agency/Conservation Commission for a term ending December 1, 2019, to fill the unexpired term of James MacDonald, and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

(Approved by Consent Agenda)

- *E. Resolution Appointing Edward Gawlinski (R) a Full Member to the Patriotic Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting**

BE IT RESOLVED that the South Windsor Town Council hereby appoints Edward Gawlinski (R) a Full Member to the Patriotic Commission for a term ending December 31, 2020, to fill the unexpired term of Paul Mozzicato and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

(Approved by Consent Agenda)

Deputy Mayor Paterna made a motion to suspend the rules in order to go to Item 15. A. and 15. B. on the agenda. Mayor Anwar seconded the motion; and it was approved, unanimously.

- A. Resolution Accepting the Resignation of Jeffrey Glickman (D) from the South Windsor Town Council**

BE IT RESOLVED that the South Windsor Town Council hereby accepts the resignation of Jeffrey Glickman (D) from the South Windsor Town Council, said resignation to be effective immediately; and

(Resolution Continued on Next Page)

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ITEM:

15. A. (Continued)

BE IT FURTHER RESOLVED that the South Windsor Town Council extends its thanks to Jeffrey Glickman for the time he has dedicated to serving his community by his membership on the South Windsor Town Council.

Was made by Deputy Mayor Paterna
Seconded by Councilor Pendleton

Council members thanked Jeffrey Glickman for his service to the Town Council.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

B. Resolution Appointing Karen Lydecker (D) to the South Windsor Town Council and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting

BE IT RESOLVED that the South Windsor Town Council hereby appoints Karen Lydecker (D) to the South Windsor Town Council for a term ending November 11, 2019, to fill the unexpired term of Jeffrey Glickman and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

Was made by Councilor Hockenberry
Seconded by Councilor Snyder

Councilor Snyder welcomed Mrs. Lydecker to the Council and stated she looked forward to working with her.

Councilor members discussed holding a meeting on November 5, 2018. Usually, this meeting is canceled, but because it is important for the Council to appoint Mrs. Lydecker, the Council felt they should have a quick meeting.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

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ITEM:

15. New Business (Continued)

Deputy Mayor Paterna made a motion to suspend the rules in order to go to Items 15. G. and 15. H. on the agenda. Mayor Anwar seconded the motion; and it was approved, unanimously.

- G. Resolution Authorizing Town Manager, Matthew B. Galligan to Execute and Deliver any and all Documents Deemed to be Necessary or Appropriate to the State of Connecticut, Department of Emergency Management and Homeland Security on behalf of the Town of South Windsor**

BE IT RESOLVED that the Town of South Windsor may enter into, with and deliver to the State of Connecticut, Department of Emergency Management and Homeland Security any and all documents which it deems necessary or appropriate for the "Memorandum of Agreement Regarding use of Federal Fiscal Year 2018 State Homeland Security Grant Funding and Custodial Ownership of Regional Assets in DEMHS Region 3"; and

BE IT FURTHER RESOLVED that Matthew B. Galligan, Town manager of the Town of South Windsor is authorized and directed to execute and deliver any and all documents on behalf of the Town of South Windsor and to do an perform all acts and things which he deems to be necessary or appropriate to carry out the terms of the "Memorandum of Agreement regarding Use of Federal Fiscal Year 2018 State Homeland Security Grant Funding and Custodial Ownership of Regional Assets in DEMHS Region 3" including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

Was made by Councilor Riley
Seconded by Deputy Mayor Paterna

Answering questions from the Council, Mr. Galligan explained that this is a Region 3 grant that the Town applies for every year. The grant is used for emergency management equipment that is needed. Mr. Galligan also explained that the resolution is written by the State and they do not allow any changes to the language.

Mayor Anwar called for a vote on the motion; it was approved, unanimously.

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ITEM:

15. New Business (Continued)

H. Resolution Authorizing the Creation of a Committee on Arts and Culture

WHEREAS, the Town of South Windsor is fortunate to have many residents who are talented artists and/or musicians; and

WHEREAS, the Town previously had a Cultural Arts Committee that was involved with many opportunities to showcase local artistic talent in South Windsor, including a yearly production featuring the Visual Arts; and

WHEREAS, Town officials from the South Windsor Public Library and Wood Memorial Library believe that a collaborative effort involving organizations throughout the Town could result in an annual event featuring one or more local artists; and

WHEREAS, the formation of a Committee with representatives from the Town Libraries and members of the local arts community would facilitate such a collaborative effort

NOW, THEREFORE, BE IT RESOLVED that a Committee on Arts and Culture be established containing a total of 6 to 8 members to be appointed by the Town Council, including representatives from the South Windsor Public Library, the Wood Memorial Library, and the local arts community. Unaffiliated voters may be appointed and, to the extent possible, an equal number of Democrats and Republicans be appointed.

Was made by Deputy Mayor Paterna
Seconded by Mayor Anwar

Deputy Mayor Paterna put into the record three letters in support of the creation of a Committee, as shown in attached **Exhibit B, C, and D**.

Councilor Hockenberry voiced her excitement of the creation of a Committee.

Mayor Anwar called for a vote on this motion; it failed on a roll call vote of 3 (Councilor Pendleton not present) to 0 with Councilor Delnicki, Councilor Maneeley, Councilor Riley, and Councilor Snyder abstaining.

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ITEM:

14. Unfinished Business (Continued)

A. Discussion Item: Hiring Process for the Position of Town Manager

Mayor Anwar explained that the Council went out with an RFP for an Executive Search Firm to help with the hiring of a Town Manager. Presently, the Council is in the process of interview two firms for this task. The goal is to get unanimous support for the person who is hired to be the next Town Manager.

Councilor Snyder voiced concern that the process is being rushed.

Mayor Anwar stated that the process had been done through consensus of the whole Town Council. Although the present Town Manager has said he could be flexible, there is a deadline.

B. Discussion Item: 2019/2020 Budget (requested by Town Manager, Matthew B. Galligan)

Mr. Galligan gave the Council a handout of the entire budget by category explaining that he tried to show the Council the fixed costs and variable costs. The budget will be submitted as it usually is but while the Council is working on the budget, there will be a list of variable and fixed costs. Mr. Galligan reviewed the entire budget as shown in attached, **Exhibit E**. The budget process will begin in December with Assistant Town Manager's Vanessa Perry and Scott Roberts, as well as Patricia Perry, Director of Finance.

Councilor Snyder requested that the Recreation Department and Library be separated from each other. Also, requested that a percentage be put under the variable and fixed grand totals.

Anwar requested that the variable items be reviewed and broken down even further if they can be. Also, the Town needs to look further at contingency plans in case the State takes more funds away from the Town.

Answering questions from the Council, Mr. Galligan explained that a two-year budget would be used for comparison purposes.

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ITEM:

16. Passage of Ordinance

None

17. Public Input/Participation (Any Matter)

Mr. Anthony Leone, 57 Beelzebub Road came forward and commended the Council for recommending Karen Lydecker to fill the seat on the Council. She is a perfect choice. Mr. Leone then stated that social media is tearing people apart.

19. Executive Session

At 9:36 p.m. Deputy Mayor Paterna made a motion to go into Executive Session to discuss a draft agreement which would result in disclosure of public records or information which is exempt from disclosure at this time pursuant to Connecticut General Statutes §1-210(b)(1), (Scannell Property); and to discuss a personnel matter – Executive Search Committee.

The following individuals went into Executive Session: Mayor Anwar, Deputy Mayor Paterna, Councilor Delnicki, Councilor Hockenberry, Councilor Maneeley, Councilor Pendleton, Councilor Snyder, Assistant Town Manager Vanessa Perry, Assistant Town Manager Scott Roberts (only Item A), and Town Manager Matthew B. Galligan.

At 11:12 p.m. Deputy Mayor Paterna made a motion to adjourn the Executive Session. Councilor Hockenberry seconded the motion; and it was approved, unanimously.

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ITEM:

20. Adjournment

At 11:13 p.m. Deputy Mayor Paterna made a motion to adjourn the Regular Meeting. Councilor Hockenberry seconded the motion; and it was approved, unanimously.

Respectfully submitted,



Deborah W. Reid
Clerk of the Council

Reid, Deborah

From: Koboski, Philip E (Corp Finance) <Philip.Koboski@thehartford.com>
Sent: Monday, October 15, 2018 2:53 PM
To: Town Council
Subject: Letter for the Council

Below is a letter I would like to have Councilor Jan Snyder read tonight at the meeting. I was hoping to make it there and read it myself, but I will be working late tonight.

Thank you.

My apologies for not being able to attend the Council meeting tonight and giving this in person.

Last spring, I was a member of the Transparency committee formed by Mayor Anwar, to ensure that there was transparency in local government. The committee was a good idea and it would allow our town residents to feel that they were well-informed on topics that would directly affect their lives. Unfortunately, recent events show that we still have some work to do. I was disappointed to hear that there was a small group of people who had met with the YMCA regarding the issues with the Temple holding the before and after school program there. This meeting was held without notifying members of the committee set up to deal with this issue, including the committee chair. This lack of transparency resulted in parents having to scramble at the last minute to find care for their children. As a result, comments have been made around town and on social media that are questioning the integrity of our Town Councilors. The comments primarily centered around why the Council, early in the process, moved forward with the idea of having the program at the Temple when they knew there was a child safety issue there.

I think it would be helpful to provide some clarity to residents and have each of the eight remaining councilors let the community know when they were first made aware that there was a person at the Temple who was on the State Sex Offender list. This would help re-establish some of the confidence in our Town that has been lost through this. It is important, especially now, that our town residents feel their Councilors have the best interests of everyone living in South Windsor at heart, including the most vulnerable. While this is a small ask, it will go far to alleviate the concerns that I am hearing throughout the town.

Thank you,
Phil Koboski
1909 Main Street
South Windsor, CT 06074

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235 Orchard Hill Drive
South Windsor, CT 06074
October 15, 2018

To: Deputy Mayor Andrew Paterna and members of the South Windsor Town Council

Re: South Windsor Cultural Arts Committee

I am unable to be present this evening to speak in favor of a town sponsored Cultural Arts Committee, but please know that I am in favor of the establishment of such. During the past several years, my husband and I have attended several events in Tolland and Manchester surrounding the arts, which have included art shows, some with musical accompaniment. While the definition of the "arts" ranges, the programs we attended centered around sculpture, paintings, photography, and tapestry and were attended by a wide variety of people.

South Windsor is rich within our own community with artists, writers, photographers, musicians. While we are the home of wonderful programs at South Windsor Public Library and Wood Memorial Library and Museum, having an overall coordinating community focus seems like an appropriate next step to bring South Windsor to a higher level in cultural programming and regional and state recognition.

I am in favor of a committee to explore and present future benefits and experiences for our community.

Thank you.

Sincerely,
Daria Plummer

October 15, 2018

Mr. Andrew Paterna
South Windsor Town Council
1549 Sullivan Avenue
South Windsor, CT 06074

Dear Councilor Paterna,

I heartily support the creation of a Committee on Arts and Culture by the Town Council. A collaborative effort with local artists at the center of the planning process, will, in my opinion, most clearly reflect the wealth of talent in our community. The participation of The Wood Memorial Library and the South Windsor Public Library will, with their experience, contribute to producing venues and events that will attract a wide audience.

As envisioned, a focus on "the Arts" by the Town will energize the artistic community in our midst and encourage a showcase for residents to enjoy!

Sincerely,

Ginny Macro
1828 Main Street
South Windsor

Dear Andy,

I cannot make it to tonight's Town Council Meeting because of a family commitment so would you please read this letter to the council for me?

When I read the recent article in the newspaper about how South Windsor was thinking of creating an **Arts Council** with an **Annual Arts Exhibition Show event** I was so enthralled! I've always wondered why we didn't have anything like that going on in South Windsor, yet!

Our town library, where I have exhibited my own works and my students' works, is always booked solid with arts related events and shows. Wood Library is another venue that hosts many arts events. The Recreation Department holds art classes. There is the CT School of the Arts in town that teaches art classes to our children. But there is not yet an overall umbrella event held in South Windsor that can showcase how much talent is in this town and how much the arts are valued by townspeople.

I grew up in Newington, as a young teen I shyly exhibited my art works in Newington's Annual Art Shows. At first I exhibited "just to try it out", but as my confidence grew I started placing in the awards categories, winning blue ribbons. I then began offering my works for sale and was floored when people, who didn't even know me, bought my works!! It was the first time that I ever made any money, besides babysitting, that was thru my artworks and my confidence grew as a young artist.

I have over many, many decades exhibited in many places, in many venues. I have been rejected more times than I can recall and I have also won many times over. Just seeing my work on display is the main joy.

Imagine having a venue in town for people of all ages to participate in and maybe not just South Windsor residents either. It's such a treat to walk thru art exhibitions and see the variety of works on display and all of the outstanding talent. Yes, you might not like all of it, but that is what art is all about. Art is subjective and art is communication.

I still enjoy going down to the Mystic Art Show and Sale. It refreshes my spirit.

There are many talented and dedicated visual arts educators right here in South Windsor and I am one of them. What I see daily with the artistic talents of our youth population is amazing! I also know first-hand that there is a tremendous population of adult artists in town and all around us. Wouldn't it be superb to have an annual event for the visual arts in town? South Windsor musicians could also entertain and showcase their talents.

When I taught art at Wethersfield High School some of my students (and even some of their parents) exhibited in the Annual Wethersfield Art Shows on a Saturday in early June.

It was so fun to see friends, family and colleagues walking thru and enjoying the exhibition on the Wethersfield green.

I encourage the council to create an Arts Commission and to create some wonderful new events in town related to the visual arts. If you can use my expertise in the visual arts world please feel free to contact.

Sincerely,

Lynsey W.T. Desmond~

Exhibit E

Town of South Windsor Preliminary Budget Discussion

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	15,036,936	
Non-Classified	Pension, OPEB, Insurance, SS/Medicare, Employee Benefits	7,930,337	
Utilities	Electric, Gas, Water, Communications	2,092,742	
Maintenance Contracts	Software Licensing, Preventive Maint, Contracted Service	1,281,042	
Debt Service	Principal, Interest and Capital Leases	8,911,855	
Capital Improvements	Approved Capital Projects	1,877,026	
Contribution to Fire Department	Annual contribution to SWVFD	982,728	
Refuse/Recycling Collection	Trash/Recycling Collection and Tipping Fees	2,000,454	
Costs for Wapping	Reimbursement to BOE for Utilities, Custodians and Building Maint.	250,000	
Vehicle Equipment/Supplies	Gas, Oil, and Tires for Town vehicles		431,518
Fleet Repair	Replacement Parts for Town vehicles		171,540
Repair/Maintenance Equipment	Building and Vehicle Repairs (glass, electrical, communication)		432,263
Snow/Ice Removal	Purchase Salt and Road Brine Materials		236,805
Highway Materials	Asphalt, Catch-Basin Concrete and Other Materials		198,857
Professional	Legal, Architectural, Professional Support, Health Director		616,526
Health/Department Mandates	Costs for State Mandated Projects; Mosquito Control		12,000
Operating Material	Paper, Janitorial and Landscaping Supplies, Library Materials		644,989
Uniforms/Clothing	Contractual Required Clothing, Uniforms and Equipment	110,948	
Office Equipment/Supplies	IT and Media Supplies, Desk and Office Supplies		246,681
Department Equipment	Police and Town vehicles, PW and P&R Trucks and Equipment		931,788
Landscaping	Plants, Seed, Mulch and Fertilizer		71,225
Ammunition	Police Equipment-Ammunition		29,052
Small Tools	Department Small Tools and Equipment		35,920
Advertising	Legal Notices for Hearings and RFP		31,800
Rental/Lease	Copier, Networking, PD & PW Vehicle Leases, Rental Costs for Leaf Pickup	650,016	
Printing	Tax bill/delinquent statements, Letterhead, Business Cards		62,600
Fees/Memberships	CREC, CCM and Department Professional Association Fees		123,293
Recruitment & Training	New Employee On-Boarding, In-Service Training, Conference Attendance/Travel		120,700
Other Grants/Contributions	Annual Contribution-Probate Court, Condo Assoc Reimb, CMED, and Regional Fees		154,924
TOTAL TOWN BUDGET		41,124,084	45,676,665

Exhibit E

Town of South Windsor Preliminary Budget Discussion General Government

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	2,510,415	
Utilities	Phones for Registrars	1,400	
Maintenance Contracts	Software Licensing, Preventive Maint, Contracted Service	394,025	
Vehicle Equipment/Supplies	Gas, Oil, and Tires for Town Vehicles		680
Repair/Maintenance Equipment	Voting Machine Repair/Batteries		5,550
Professional	Audit Fees, Polling Costs, HR Software, TC Software, Town Attorney and Payroll Software		442,028
Operating Material	Paper, Postage, Voting Costs and IT Programs		131,100
Office Equipment/Supplies	IT and Media Supplies, Desk and Office Supplies		232,631
Advertising	Legal Notices for Hearings and RFP		15,850
Rental/Lease	Copier, Networking, and Vehicle Leases	117,580	
Printing	Tax bill/delinquent statements, Letterhead, Business Cards		46,450
Fees/Memberships	CREC, CCM and Department Professional Association Fees		65,433
Recruitment & Training	New Employee On-Boarding, In-Service Training, Conference Attendance/Travel		48,775
Other Grants/Contributions	Annual Contribution-Probate Court, Boards & Commissions and Regional Fees		62,384
TOTAL TOWN BUDGET		3,023,420	1,050,881
			4,074,301

Town of South Windsor Preliminary Budget Discussion Public Safety

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	6,250,098	
Utilities	Street Lights and Hydrants	1,386,154	
Maintenance Contracts	Body Camera and other Contracted Service	77,222	
Contribution to Fire Department	Annual contribution to SWVFD	982,728	
Vehicle Equipment/Supplies	Gas for Police Vehicles		143,145
Repair/Maintenance Equipment	Vehicle Repair		78,592

Exhibit E

Professional	Towing, Background Checks	28,736
Operating Material	Uniform Cleaning, Department Supplies	98,568
Uniforms/Clothing	Contractual Required Clothing, Uniforms and Equipment	81,003
Office Equipment/Supplies	Desk and Office Supplies	2,000
Department Equipment	Police Vehicles and Equipment	308,628
Ammunition	Police Equipment-Ammunition	29,052
Advertising	Legal Notices for Hearings and RFP	2,250
Rental/Lease	Rental costs for Leased Vehicles	59,610
Printing	Letterhead, Business Cards	4,800
Fees/Memberships	Professional Association Fees	9,590
Recruitment & Training	New Employee On-Boarding, In-Service Training, Conference Attendance/Travel	46,550
Other Grants/Contributions	CMED and Regional Command Vehicle	76,737
TOTAL PUBLIC SAFETY BUDGET		8,836,815
		9,665,563

Town of South Windsor Preliminary Budget Discussion Public Works Division

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	2,893,675	
Utilities	Electric, Gas, Water, Communications	619,373	
Maintenance Contracts	Janitorial, Tree Removal, Fuel Tank Testing, Pest Control, Elevator & Generator Servicing	707,789	
Refuse/Recycling Collection	Trash/Recycling Collection and Tipping Fees	2,000,553	
Costs for Wapping	Reimbursement to BOE for Utilities, Custodians and Building Maint at Wapping	250,000	
Vehicle Equipment/Supplies	Gas, Oil, and Tires for Town vehicles		287,793
Fleet Repair	Replacement Parts for Town vehicles		171,540
Repair/Maintenance Equipment	Building and Vehicle Repairs (glass, electrical, communication)		294,227
Snow/Ice Removal	Purchase Salt and Road Brine Materials		236,805
Highway Materials	Asphalt, Catch-Basin-Concrete and Other Materials		198,857
Health/Department Mandates	MS-4 Stormwater Monitoring		10,000
Operating Material	Paper, Janitorial, electrical supplies and Port-o-Let rentals		99,647
Office Equipment/Supplies	Desk and Office Supplies		200
Department Equipment	PW Trucks and Equipment		470,399

Exhibit E

Landscaping	Landscape Equipment Repair Supplies	3,450
Small Tools	Department Small Tools and Equipment	24,740
Advertising	Legal Notices for Hearings and RFP	2,800
Rental/Lease	Stormwater Maint. Water/Communications and Leaf Collection Costs	407,750
Fees/Memberships	Hazardous Waste Collection and Department Professional Association Fees	63,838
Recruitment & Training	CPR, Tree-Warden and Department Training Costs	18,675
TOTAL PUBLIC WORKS BUDGET		6,899,028
		1,882,971
		8,781,999

Town of South Windsor Preliminary Budget Discussion Recreation/Library

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	2,404,404	
Utilities	Electric, Gas, Water, Communications	84,627	
Maintenance Contracts	Janitorial and Tree Removal	101,907	
Repair/Maintenance Equipment	Building and Vehicle Repairs (glass, electrical, communication)		52,394
Professional	Library Materials		56,230
Operating Material	Irrigation supplies, VMP Chemicals		283,570
Uniforms/Clothing	Contractual Required Clothing, Uniforms and Equipment	9,457	
Office Equipment/Supplies	Desk and Office Supplies		7,700
Department Equipment	Trucks and Equipment		144,911
Landscaping	Landscape Equipment Repair Supplies		66,950
Small Tools	Department Small Tools and Equipment		10,980
Advertising	Legal Notices for Hearings and RFP		500
Rental/Lease	Department Equipment Leases	60,405	
Printing	Letterhead, Business Cards		749
Fees/Memberships	Department Professional Association Fees		14,603
Recruitment & Training	Department Training Costs		2,650
TOTAL RECREATION/LIBRARY		2,660,800	641,237
			3,302,037

Exhibit E

Town of South Windsor Preliminary Budget Discussion Health/Human Services

Category	Description	Fixed	Variable
Salaries	FT, PT, Overtime and Longevity	978,344	
Utilities	Communications	1,188	
Repair/Maintenance Equipment	Building Repairs		1,500
Professional	Health Director and LCSW Counselors		72,417
Health/Department Mandates	Public Health Emergencies		2,000
Operating Material	AED Maintenance, Licensing and Programming supplies-food		27,705
Uniforms/Clothing	Clothing, Uniforms and Equipment	600	
Office Equipment/Supplies	Desk and Office Supplies		550
Department Equipment	Equipment		7,700
Small Tools	Department Small Tools and Equipment		200
Advertising	Legal Notices and Facebook Advertisements		800
Rental/Lease	Mileage Stipends	4,671	
Printing	Monthly Newsletters		6,800
Fees/Memberships	Professional Association Fees		5,475
Recruitment & Training	Department Training Costs/Seminars		4,300
Other Grants/Contributions	Home Health Aids/Caregiver Services		19,297
TOTAL HEALTH/HUMAN SERVICES BUDGET		984,803	148,744
			1,133,547