

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 1

March 1, 2021

**TOWN COUNCIL – REGULAR MEETING
VIRTUAL MEETING**

1. Call Meeting to Order

Mayor Paterna called the Regular Meeting to order at 7:01 p.m.

3. Roll Call

Members Present: Mayor Andrew Paterna
Deputy Mayor Liz Pendleton
Councilor Erica Evans
Councilor Mary Justine Hockenberry
Councilor Philp Koboski (joined the meeting after being
appointed and then sworn in by the Town Clerk)
Councilor Cesar Lopez
Councilor Karen Lydecker
Councilor Lisa Maneeley
Councilor Janice Snyder

Others Present: Michael Maniscalco, Town Manager
Vanessa Perry, Asst. Town Manager/Director of H.R.
Scott Roberts, Asst. Town Manager/CIO/Emergency Mgmt.

After roll call was complete, Mayor Paterna read a proclamation recognizing the Human Service Department.

4. Mayor's Remarks

Tonight, the Council will follow the Town Council Rules and Procedures, the Town Charter, and State Statutes when it comes to appointments. Although originally, the appointments did not meet the deadline, as outlined in the rules of the Town Council, the Council amended the agenda to make sure the appointments were put onto the agenda. Tonight the agenda will be amended again to ensure that Mr. Philip Koboski will be seated.

5. Adoption of Agenda

Councilor Hockenberry made a motion to adopt the agenda. Deputy Mayor Pendleton seconded the motion.

(Continued on Next Page)

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 2

March 1, 2021

ITEM:

5. Adoption of Agenda (Continued)

Deputy Mayor Pendleton made a motion to amend the agenda to move Item 12. A. (Resolution Appointing Philip Koboski to the South Windsor Town Council) after Item 5. (Adoption of Agenda); to move Item 13. E. (Resolution Approving Offer of a Tax Assessment Agreement with Barry Equipment), 13. C. (Discussion Item: A Request to Fly the American Legion Flag from March 2, 2021 through March 31, 2021); 13. D. (Resolution Approving a Request to Fly the American Legion Flag), 13. A. (Discussion Item: Absentee Ballots); and 17. A. (Executive Session) after Item 7 (Public Input). Councilor Maneeley seconded the amendment, and it was approved unanimously.

Mayor Paterna called for a vote on the amended motion; it was approved unanimously.

12. Unfinished Business

A. Resolution Appointing Philip Koboski (R) to the South Windsor Town Council

BE IT RESOLVED that the South Windsor Town Council hereby appoints Philip Koboski (R) to the South Windsor Town Council for a term ending November 8, 2021, to fill the unexpired term of Audrey Delnicki.

Was made by Councilor Maneeley
Seconded by Councilor Hockenberry

Councilor Maneeley welcomed Mr. Koboski as a member of the Town Council.

Mayor Paterna called for a vote on the motion; it was approved unanimously.

Councilor Koboski was sworn in by Bonnie Armstrong, Town Clerk, and joined the Town Council.

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 3

March 1, 2021

ITEM:

6. Communications and Reports from Town Manager

Town Manager Maniscalco reported on the following:

- There has been a total of 1,447 cases of COVID-19 reported in South Windsor, with 1,347 of those cases past quarantine. There have been 51 people that have passed away due to COVID-19. There are 49 individuals currently in South Windsor with COVID-19.
- Through joint efforts with the Town of Windsor, there have been 1,535 individuals in South Windsor and Windsor (MDA-31) who have received their first vaccine. A second vaccine has been issued to 718 people.
- The Board of Education and the Health Department have been working together since the change in vaccine policy last week. They are planning to have two vaccine clinics specifically for educators within our community.
- The current tax collection rate is at 97.51% for the year.
- The savings for the refinancing of the Clean Water Fund is approximately \$800,000 and \$1,000,000 over the 20-year period of those bonds.
- The Town of East Windsor donated 100 boxes of perishable foods to the South Windsor Human Services Department. The food has been distributed throughout the community.
- The property at 2019 John Fitch Boulevard has been fined for a blight issue on that property. The Town will work on an agreement that would set perimeters to get the property cleaned up, which may include the fines to the property owner being reduced or the Town taking action to help clean up the property.

Answering questions from the Council, Town Manager Maniscalco explained that the Town has not currently experienced any impacts related to installation of additional circuits by A T & T and Frontier. It may have delayed other projects that the Town is working on, but Town Manager Maniscalco stated he would get additional information for the Council's next meeting.

Any individual applying for tax relief for certain homeowners age 65 or over or and disabled would need to make an appointment with the Human Services Department, and the applicant would meet with Town staff in any manner in which they are comfortable.

(Discussion Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 4

March 1, 2021

ITEM:

6. Communications and Reports from Town Manager (Continued)

The Town's insurance carrier, CIRMA, decreased the amount of coverage they offer for cybersecurity insurance. The Town is currently evaluating different options and talking with other carriers. The coverage is for the Town and the Board of Education.

Deputy Mayor Pendleton requested that the Town Manager give the Council members a report at the March 15th meeting regarding 2019 John Fitch Boulevard. Town Manager Maniscalco explained that he hopes to bring the Council a draft of the agreement to review.

Town Manager Maniscalco informed the Council that the lawsuit regarding the Planning & Zoning Commission and Educational Playcare, where the Planning & Zoning Commission's decision was ruled against, has cost the Town \$57,000, and the Town is still waiting for about two month's worth of bills. An Executive Session will be scheduled with the Planning & Zoning Commission and Town Attorney to discuss the next steps that will be taken. Town Manager Maniscalco explained that he is not sure, but he believes Educational Playcare will have another opportunity to go before the Planning & Zoning Commission. The Planning & Zoning Commission cannot deny their application based upon the reasons they were denied previously.

Town Manager Maniscalco explained to the Council that individuals 55 to 64 years old could sign up to get their vaccinations through the VAMS system, which is a federal site through the CDC.

7. Public Input

Mr. Walter Winiarz, Andreis Trail, questioned the logic of planning a referendum vote in the middle of a pandemic when so many experts are telling the public it is not safe to do things like this. How will that impact voter turnout, and are people not going to vote because there is a risk of getting COVID?

Dave MacDonald, 79 Laurel Street (**Exhibit A**)

Sara Reba (**Exhibit B**)

Craig Zimmerman, 5A Amato Drive (**Exhibit C**)

Noah Frank and Braden Migneault (**Exhibit D**)

Paul Bernstein, 191 Newberry Road (**Exhibit E**)

Nancy Yario (**Exhibit F**)

Lorraine McKnerney, 60 Bramblebrow (**Exhibit G**)

Alan Cavagnaro, 83 Pine Knob Drive (**Exhibit H**)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 5

March 1, 2021

13. New Business

E. Resolution Approving Offer of a Tax Assessment Agreement with Barry Equipment

WHEREAS, a Request for Tax Abatement has been received from Barry Equipment for property located at 1608 John Fitch Boulevard, South Windsor, CT; and

WHEREAS, the Town of South Windsor's Tax Partnership Program established pursuant to Connecticut General Statutes Section 12-65b, is intended to encourage the development and expansion of quality businesses in Town through tax and other economic incentives and is designed to retain and attract businesses that will generate substantial additional tax revenues and employment opportunities for the Town while providing quality goods and services; and

WHEREAS, at the Economic Development Commission meeting held on January 27, 2021, the Commission reviewed and recommended that a tax assessment agreement be offered to Barry Equipment; and

WHEREAS, the Town Manager recommends, pursuant to said program, that a tax assessment agreement be offered to Barry Equipment as an incentive to invest an estimated \$750,000 in total costs for a 5,000 square foot expansion of an existing building in South Windsor (the land and building improvements collectively referred to as the "Real Property")

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council is pleased to offer a tax assessment agreement between the Town and Barry Equipment reducing the amount of the estimated real property assessment by 60% for the first year; 50% for the second year; and 40% for the third year with an estimated tax benefit reduction of approximately \$30,000 total over the three (3) years, commencing with the Grand List following the date the Certificate of Occupancy is issued for the Real Property; provided, however, that if such assessment is changed by any future Town revaluation, the new assessed value of the Real Property shall be reduced by the percentage applicable to the year within the three (3) year period such assessment is changed; and

(Resolution Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 6

March 1, 2021

ITEM:

13. E. (Continued)

BE IT FURTHER RESOLVED that the South Windsor Town Council's offer to Barry Equipment is conditioned upon Barry Equipment (1) meeting the estimated \$750,000 construction cost figure and agreeing to the estimated assessment figure; and (2) continuing to pay the real estate taxes on the facility for a minimum of ten (10) years from the date the Certificate of Occupancy is issued; if Barry Equipment fails to meet either of these conditions, Barry Equipment shall refund the Town of South Windsor all of the tax benefit reductions it has received; and

BE IT FURTHER RESOLVED that the South Windsor Town Council's offer is contingent upon Barry Equipment's execution of a written agreement reflecting the terms set forth in the resolution and such other terms as the Town may require.

Was made by Councilor Lopez
Seconded by Deputy Mayor Pendleton

Councilor Lopez welcomed Barry Equipment to South Windsor. Barry Equipment is a prestigious company from western Massachusetts that will bring economic development into the area.

Town Manager Maniscalco explained to the Council that Barry Equipment would be located at 1608 John Fitch Boulevard. Presently, there is an existing building on the property. The abatement is being made on the proposed expansion to that building.

Mr. Barry thanked the Town of South Windsor and stated that the whole process in South Windsor has been handled professionally and with ease from the start. The company will start with three employees, and he is hoping to eventually have 7-10 employees.

Mayor Paterna called for a vote on the motion; it was approved unanimously.

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 7

March 1, 2021

ITEM:

13. New Business (*Continued*)

C. Discussion Item: A Request to Fly the American Legion Flag from March 2, 201 through March 31, 2021, for their Anniversary (requested by Deputy Mayor Pendleton)

Deputy Mayor Pendleton explained that she forwarded the Patriotic Commission a Flag Flying Application; it was filled out and sent back to the Town Manager for approval. The Town Manager had forwarded the request to the Council, and Deputy Mayor Pendleton stated that according to the Flag Flying Policy, a discussion needs to happen before a resolution can be acted upon.

Mr. Ken Lewis, Chairperson of the Patriotic Commission, informed the Council that the American Legion celebrated its 100th Anniversary in 2019. Every year in March, the American Legion celebrates the anniversary. The American Legion in South Windsor understands how much the Town has supported them over the years and tries to support the Town whenever possible.

D. Resolution Approving a Request to Fly the American Legion Flag

WHEREAS, the South Windsor Town Council has received an application from the American Legion who have requested that the American Legion Flag be flown from March 2, 2021 through March 31, 2021, in celebration of their anniversary

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby approves this request and asks that Town Manager Michael Maniscalco put the American Legion Flag up beginning Tuesday, March 2, 2021, on the flagpole.

Was made by Deputy Mayor Pendleton
Seconded by Councilor Snyder

Councilor Snyder made a motion to amend the resolution by adding 102nd before anniversary. Councilor Hockenberry seconded the amendment, and it was approved unanimously.

(Resolution Continued on Next Page)

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 8

March 1, 2021

ITEM:

13. D. (Continued)

Deputy Mayor Pendleton made a motion to amend the resolution by adding "Abe E. Miller" before American Legion and "Post 133" after American Legion. Councilor Maneeley seconded the amendment, and it was approved unanimously.

Mayor Paterna called for a motion on the amended resolution; it was approved unanimously.

The resolution to read as follows:

WHEREAS, the South Windsor Town Council has received an application from the **Abe E. Miller American Legion Post 133** who have requested that the American Legion Flag be flown from March 2, 2021 through March 31, 2021, in celebration of their **102nd** Anniversary

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby approves this request and asks that Town Manager Michael Maniscalco put the **Abe E. Miller American Legion Post 133** Flag up beginning Tuesday, March 2, 2021, on the flagpole.

A. Discussion Item: Absentee Ballots (*requested by Deputy Mayor Pendleton*) (*Town Clerk Bonnie Armstrong to be present*)

Mrs. Bonnie Armstrong, Town Clerk, gave an overview of the handling of absentee ballots and explained that all of the information is posted on the Town website (www.SouthWindsor-ct.gov) and can be found under News and Announcements or under Departments and Town Clerk.

Answering questions from the Council, Mrs. Armstrong explained that there are six reasons an absentee ballot can be issued to a voter, which comes from the Connecticut General Statutes and are embedded into the Constitution. A voter does not need to provide documentation for any medical conditions if that is the box they choose. In terms of dropping off the application or absentee ballot, the official ballot box is in front of Town Hall, and there is a vestibule used in Town Hall where applications and ballots can be accepted. There is no real deadline for asking for an application, but there is a deadline for the issuance of the ballot. The last day the Town will issue ballots is Monday, March 15th. and the last day the Town Clerk will accept

(Discussion Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 9

March 1, 2021

ITEM:

13. A. (Continued)

absentee ballots by mail or via the ballot box is on March 16th by 8:00 p.m. At 8:00 p.m., the outside ballot box is locked.

Mrs. Armstrong explained further that when an applicant comes to the vestibule with a signed application, the applicant must provide the Town Clerk's Office with identification used to confirm who the applicant is. The applicant is then handed a ballot.

Mrs. Armstrong informed the Council that the sample ballot on the website is exactly what the voters will see on March 16th, and it mirrors the absentee ballot. The order of the questions came from the drafted legal notice for the newspaper that came from the Bond Attorney.

17. Executive Session

At 8:14 p.m., Deputy Mayor Pendleton made a motion to go into Executive Session to discuss an "Agreement Between the Town of South Windsor and Public Works – AFSCME Local 1303-028, Council #4." Councilor Hockenberry seconded the motion, and it was approved unanimously.

The following individuals went into Executive Session: Mayor Paterna, Deputy Mayor Pendleton; Councilor Evans; Councilor Hockenberry; Councilor Koboski, Councilor Lopez; Councilor Lydecker, Councilor Maneeley; Councilor Snyder; Scott Roberts, Assistant Town Manager/CIO/Emergency Management; Vanessa Perry, Assistant Town Manager/Director of Human Resources; and Michael Maniscalco, Town Manager.

At 8:48 p.m., Councilor Maneeley made a motion to adjourn the Executive Session. Councilor Snyder seconded the motion, and it was approved unanimously.

8. Adoption of Minutes of Previous Meetings

BE IT RESOLVED that the South Windsor Town Council hereby approves the Minutes of the following Town Council Meeting: Regular Meeting Minutes of February 16, 2021.

(Adoption of Minutes of Previous Meetings Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 10

March 1, 2021

ITEM:

8. Adoption of Minutes of Previous Meetings (Continued)

Was made by Councilor Snyder

Seconded by Councilor Maneeley

The motion passed on a Roll Call vote of 7 to 0, with Councilor Koboski and Councilor Lydecker abstaining.

9. Communications from Liaisons, Officers, and Board Directly Responsible to Council

Councilor Hockenberry stated that on February 26, 2021, the Housing Authority reported that all of the renovations performed at Wapping Mews were done with grants. There was no Town money or taxes used for this project.

Councilor Snyder informed the Council that the Library Board met in February. They reviewed, made changes, and approved their internet, volunteer, and investment policies. The Library has approximately 200 visitors daily. The Library has been working with the Town to receive PPE and has been doing their programs through WebEx.

Councilor Snyder then informed the Council that the Planning & Zoning Commission met on February 23, 2021. There were three public hearings held. The first public hearing was regarding the Fairgrounds at Rye Street Park, where the Park & Recreation Department is looking to put in a modification to allow Troy Road access which is currently an emergency-only access. This would allow people to enter and exit the property over on the northerly side of Troy Road, and they closed that public hearing and approved it. They also had a public hearing for a zoning text amendment to modify the Buckland Gateway Development Zone to eliminate the requirement of a 1,500-foot limitation on grocery stores at Evergreen Walk. That was discussed, and information was provided from Charter Realty. That public hearing was held open. The last public hearing was for a special request for a site plan of development to construct a 175-foot radio communication tower at 555 and 575 Pleasant Valley Road. Mr. Summers confirmed that it would help to enhance the communications in that area of Town. That public hearing was left open as well. The developer who is redoing Geisslers Plaza has submitted their site plan for the apartments. There are quite a few changes to the design of the apartments.

(Discussion Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 11

March 1, 2021

ITEM:

9. Communications from Liaisons, Officers, and Board Directly Responsible to Council (Continued)

Answering questions from the Council, Councilor Snyder stated that from her understanding, there is no set amount of time patrons can stay in the Library, but there have been no problems, and everyone has been respectful of using the Library for their needs and leaving.

Councilor Snyder informed the Council that there were two or three commissioners that mentioned they were concerned that a grocery store at Evergreen Walk may not be successful because Highland Park Market was not successful. Councilor Snyder felt that Charter Realty would not be bringing this text amendment forward unless they were certain the store would be successful.

10. Reports from Committees

Councilor Evans reported that the Naming of Public Lands and Buildings Committee is trying to schedule their next meeting.

11. Consent Agenda

Councilor Maneeley made a motion to approve Agenda Item 11.a.A. as a First Reading on the Consent Agenda. Councilor Snyder seconded the motion, and it was approved unanimously.

a. First Reading

A. Resolution Appointing Robert Burns (R) an Alternate to the Economic Development Commission and Postponing Consideration of this Motion until the Town Council's Next Regularly Scheduled Meeting

BE IT RESOLVED that the South Windsor Town Council hereby appoints Robert Burns (R) an Alternate to the Economic Development Commission for a term ending November 30, 2024, to fill the expired term of Shailesh Verma and postpones consideration of this motion until the Town Council's next regularly scheduled meeting.

(Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 12

March 1, 2021

ITEM:

11. Consent Agenda (Continued)

b. Second Reading

Councilor Maneeley made a motion to approve Agenda Items 11.b.A. through 11.a.D. as a Second Reading on the Consent Agenda. Councilor Snyder seconded the motion, and it was approved unanimously.

A. Resolution Appointing Stephanie Dexter (R) to the Demolition Delay Committee

BE IT RESOLVED that the South Windsor Town Council hereby appoints Stephanie Dexter (R) to the Demolition Delay Committee for a term ending December 31, 2022, to fill the expired term of Kevin Greer.

B. Resolution Appointing Renee Powell (R) to the Mass Transit and Highway Advisory Commission

BE IT RESOLVED that the South Windsor Town Council hereby appoints Renee Powell (R) to the Mass Transit and Highway Advisory Commission for a term ending November 30, 2023, to fill an expired vacancy (previously occupied by Carolyn Mirek).

C. Resolution Appointing Stephanie Weintraub (R) to the Human Relations Commission

BE IT RESOLVED that the South Windsor Town Council hereby appoints Stephanie Weintraub (R) to the Human Relations Commission for a term ending November 30, 2023, to fill the expired term of James O'Brien.

D. Resolution Appointing Michael LeBlanc (R) to the Mass Transit and Highway Advisory Commission

BE IT RESOLVED that the South Windsor Town Council hereby appoints Michael LeBlanc (R) to the Mass Transit and Highway Advisory Commission for a term ending November 30, 2021, to fill an unexpired vacancy (previously occupied by Robert Dickinson).

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 13

March 1, 2021

ITEM:

13. New Business (Continued)

B. Resolution Accepting the Agreement Between the Town of South Windsor, Connecticut and Local 1303-028 of Council #4, AFSCME, AFL-CIO for the Period July 1, 2019 through June 30, 2024

BE IT RESOLVED that the South Windsor Town Council authorizes Town Manager Michael Maniscalco to enter into a Contract between The Town of South Windsor, Connecticut and Local 1303-028 of Council #4, American Federation of State, County and Municipal Employees, AFL-CIO, said Contract to be in effect from July 1, 2019 through June 30, 2024.

Was made by Councilor Evans
Seconded by Councilor Hockenberry

Councilor Maneeley pointed out that this is a five-year contract because it was in arbitration.

Mayor Paterna called for a vote on the motion; it was approved unanimously.

F. Resolution Adopting a Budget Policy Statement for the Fiscal Year 2021/2022 Budget

WHEREAS, the South Windsor Town Council, in preparation for the upcoming budget, would like to establish a Budget Policy Statement; and

WHEREAS, the policy has been presented to the Town Council for their review; and

WHEREAS, the Budget Policy Statement for the Town of South Windsor will give direction to all Town departments and the Board of Education as they formulate their budgets

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby adopts the Budget Policy Statement for the Fiscal Year 2021/2022 Budget, as shown in attached **Exhibit I**.

(Resolution Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 14

March 1, 2021

ITEM:

13. F. (Continued)

Was made by Councilor Lydecker
Seconded by Councilor Hockenberry

Councilor Maneeley expressed concerns with the Budget Policy Statement as follows:

- The Town Council does not have the authority to give direction to the Superintendent of Schools.
- Goals should begin with a verb and should be short and precise.
- Under Goals, it says, "the Town Manager's budget will incorporate the Capital Projects Committee budget recommendations for Municipal Government Improvements." The Board of Education should be listed.
- Under 2021-2022 Budget Goals, it says the Town Council shall not use the Fund Balance. Councilor Maneeley felt that the Town Council should allow the Town Manager to decide if the fund balance should be used or not.
- Under "The Council for its part will:" there seem to be goals written that should be directives for the Town Manager under this section.

Councilor Snyder stated that when budget goals are established, the goals are for the Town Council. The Town Council charges the Town Manager with the responsibility of working on completing the goals. The objective of this Budget Policy Statement is to guide the Town Council, Town Manager, and Superintendent of Schools. The Council gives the Board of Education and Superintendent of Schools the bottom line of their budget but does not have control over how the Board of Education or Superintendent of Schools formulate their budget. Under "The Council for its part will:" gives directives to the Council. The Council does not do the day-to-day operations, and these items should be directed to the Town Manager. Councilor Snyder also stated that directives to the Town Manager should be specific, clear, and concise.

Answering questions from the Council, Town Manager Maniscalco explained that the Budget Policy Statement is provided to the rating agencies to help the Town get a better credit rating. The Town Council approves the General Government Budget and the Board of Education Budget, so Town Manager

(Resolution Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 15

March 1, 2021

ITEM:

13. F. (Continued)

Maniscalco felt that the rating agency would review the overall budget. The Budget Statement Policy could include wording regarding the overall increase, which includes the Board of Education.

Councilor Hockenberry stated that the objective of this Budget Policy Statement is to provide guidance from the Town Council to the Town Manager and the Superintendent of Schools/Board of Education during the creation and presentation of the 2021/2022 South Windsor Town Budget. It is a statement of the Town Council's goal to pass the budget as a whole.

After discussing the Budget Policy Statement further, it was decided that any edits that Council members would like to see would be forwarded to Mayor Paterna. Another draft document will come to the Council at the next meeting.

Deputy Mayor Pendleton made a motion to postpone Item 13. F. until the March 15, 2021, Town Council meeting to allow Council members to review and suggest changes to the Budget Policy Statement. Councilor Snyder seconded the motion, and it was approved unanimously.

G. Discussion Item: The Creation of a Budget Working Group *(requested by Deputy Mayor Pendleton)*

Deputy Mayor Pendleton explained that over the last few years, a budget Working Group of four Council members (2 Democrats and 2 Republicans) had been created to review the budget. At the March 15, 2021, Town Council meeting, the working group will be announced. Deputy Mayor Pendleton stated that at this time, she believes the following Council members will be part of this working group: Deputy Mayor Pendleton, Councilor Hockenberry, Councilor Snyder, and Councilor Koboski.

H. Resolution Approving a Statement of Support Regarding the Black Lives Matter Movement in South Windsor

WHEREAS, on June 15, 2020, the Town Council recognized racism as a public health crisis and approved the creation of a Town Council Sub-Committee to address the Black Lives Matter Movement in South Windsor; and

(Resolution Continued on Next Page)

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 16

March 1, 2021

ITEM:

13. H. (Continued)

WHEREAS, one of the tasks that the Sub-Committee was charged with was to draft a Statement of Support regarding the Black Lives Matter Movement in South Windsor to address racism as a public health crisis within our community; and

WHEREAS, the Black Lives Matter Sub-Committee worked diligently on this task and, completed the draft at their meeting held on January 28, 2021, and has submitted it to the South Windsor Town Council

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby approves the Statement of Support, as shown in attached **Exhibit J.**

Was made by Councilor Evans
Seconded by Councilor Hockenberry

Councilor Evans explained that the creation of the Statement of Support was one of the three tasks that the Black Lives Matter Sub-Committee was charged with to complete, and she thanked everyone who was involved with the creation of the Statement of Support. Councilor Evans informed the Council that the Sub-Committee would dissolve after the Statement of Support is approved and after a Social Justice and Racial Equity Commission has been established through ordinance.

Councilor Snyder informed the Council that another task that the Sub-Committee was charged with was to set up ongoing training and programs. The South Windsor Public Library (Mary Etter and Sandy Westbrook) worked hard to put monthly training seminars and programs together.

Mayor Paterna called for a vote on the motion; it was approved unanimously.

TOWN COUNCIL
TOWN OF SOUTH WINDSOR

Minutes

Page 17

March 1, 2021

ITEM:

13. New Business (Continued)

I. Discussion Item: The Creation of a Social Justice and Racial Equity Commission through Ordinance (*requested by the Black Lives Matter Sub-Committee*)

Councilor Evans explained that in the Statement of Support, there is an item which is to create a Social Justice and Racial Equity Commission through ordinance. The idea is to create a group that can continue the work of the Black Lives Matter Sub-Committee. An ordinance has been drafted for the Council to review.

Councilor Maneeley stated that the Black Lives Matter Sub-Committee worked very well together and felt that a lot of that had to do with the fact that there was an even number of members. Councilor Maneeley proposed that the new Commission makeup consists of 3 Democrats, 3 Republicans, and 3 Unaffiliated members. She also recommended that the members be registered voters in South Windsor.

Councilor Snyder suggested that the makeup of the Commission consist of 3 Democrats, 3 Republicans, and 3 Others which could be unaffiliated, independent, etc. Councilor Snyder stated that she agrees with Councilor Maneeley regarding requiring the members to be South Windsor registered voters. The Commission should be required to provide an annual report to the Council.

Council members, through consensus, agreed to change the following language, "Commissioners will include not more than four (4) members of one single political party" to say, "Commissioners will include no more than three (3) members of one political party."

After a lengthy discussion regarding having in the ordinance, South Windsor registered voter, South Windsor resident, or South Windsor stakeholder; Council members decided it would be best to forward this issue to the Town Attorney to find out if a Commission can have a member that is not a resident or if a member has to be a registered voter before the Council makes any decision.

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 18

March 1, 2021

ITEM:

13. New Business (Continued)

J. Resolution Designating March 13, 2021, as South Windsor Teacher Thank You Day in the Town of South Windsor

WHEREAS, the COVID-19 Pandemic has taken a grip on South Windsor and the entire world commencing in March 2020, thereby changing the delivery of education; and

WHEREAS, on March 13, 2020, South Windsor Schools closed and were forced to enter into a remote learning mode to protect our students, staff, families, and community; and

WHEREAS, South Windsor Teachers demonstrated their commitment to learning through engaging in an unprecedented distance or remote learning model with little to no previous training or in-place procedures; and

WHEREAS, South Windsor Teachers exemplified their dedication to our community by displaying their endurance, flexibility, and fortitude by working diligently with students and families through countless extended hours in a revised and constantly changing teaching method in a quick and timely manner

NOW, THEREFORE, BE IT RESOLVED that the South Windsor Town Council hereby recognizes and commends the South Windsor Board of Education, Superintendent of Schools, Administrators, Clerical staff, Building staff, and Paraprofessionals for ensuring our School District has navigated our community through these extraordinary learning times; and

BE IT FURTHER RESOLVED that the South Windsor Town Council officially recognizes the relentless perseverance and efforts of our teachers to deliver education to our students designating March 13, 2021, as South Windsor Teacher Thank You Day in the Town of South Windsor.

Was made by Councilor Snyder
Seconded by Councilor Lydecker

(Resolution Continued on Next Page)

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 19

March 1, 2021

ITEM:

13. J. (Continued)

Councilor Snyder explained that March 13th was selected as the South Windsor Teacher Thank You Day in the Town of South Windsor because that was the actual date, along with the rest of the world, South Windsor had to close its doors and figure out how to move forward with our children's education. Councilor Snyder stated that this resolution gives the South Windsor community a day to thank the teachers for what they have been doing during this pandemic.

Councilor Lydecker, Councilor Maneeley, Councilor Evans, and Councilor Hockenberry thanked Councilor Snyder for bringing this resolution forward to acknowledge the hard work of the teachers in South Windsor during this pandemic.

Mayor Paterna called for a vote on the motion; it was approved unanimously.

K. Resolution Accepting the Resignation of Michael Giannamore (U) from the Historic District Commission

BE IT RESOLVED that the South Windsor Town Council hereby accepts with regret the resignation of Michael Giannamore (U) from the Historic District Commission; and

BE IT FURTHER RESOLVED that the South Windsor Town Council extends its thanks to Michael Giannamore for the time he has dedicated to serving his community by his membership on the Historic District Commission.

Was made by Councilor Koboski
Seconded by Deputy Mayor Pendleton
The motion was approved unanimously

L. Resolution Approving a Refund of Taxes to Fourteen (14) South Windsor Taxpayers

BE IT RESOLVED that the South Windsor Town Council hereby approves a refund of property taxes to fourteen (14) South Windsor Taxpayers, the total of said refunds being \$14,068.78 and as more fully described on attached **Exhibit K**.

Was made by Councilor Hockenberry
Seconded by Deputy Mayor Pendleton
The motion was approved unanimously]

**TOWN COUNCIL
TOWN OF SOUTH WINDSOR**

Minutes

Page 20

March 1, 2021

ITEM:

14. Passage of Ordinance

None

15. Public Input

None

16. Communications from Council

Mayor Paterna informed the Council that Councilor Delnicki was the Liaison for the Inland Wetland Agency/Conservation Commission and Water Pollution Control Authority. She also served on the Pension Committee, the South Windsor Agriculture Arts and Nature Center Committee, and the Crumbling Foundations Committee. Mayor Paterna requested that the minority party review and decide who would take over those positions.

Mayor Paterna then informed Councilor Koboski that whatever Boards or Commissions that he is presently on, he would have to resign from because he is now a Council member. Councilor Koboski informed the Council that he had already submitted his resignations.

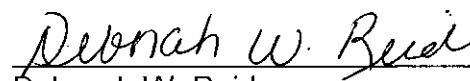
Councilor Evans requested a discussion item at the next Town Council meeting regarding creating a memorial to recognize the residents who have passed away due to COVID-19 over this past year. She would like to have the memorial be something permanent in Town.

Deputy Mayor Pendleton and Councilor Snyder requested that the Strategic Plan be mailed (large print) and emailed to the Council.

18. Adjournment

At 10:40 p.m., Councilor Maneeley made a motion to adjourn the Regular Meeting. Councilor Snyder seconded the motion, and it was approved unanimously.

Respectfully submitted,



Deborah W. Reid
Clerk of the Council

Reply Reply All Forward

Exhibit A

[External]laurel street speeding 2/28/2021

D & T MacD [dtmac01@sbcglobal.net]

To: TownCouncilComments

Sunday, February 28, 2021 12:16 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Mayor and Councilors,

An additional two weeks have passed by and we still have not had any interest shown by the Town Council concerning the speeding on Laurel Street. The Council appears to continue in their lack of concern for their residents safety.

We have had no contact from the Council members, no contact from the Standing Public Health and Safety Committee, no responses to our questions, no discussion at the Council meetings, no action what so ever.

Shouldn't the Town enforce their statutes, like the twenty-five miles per hour speed limit on Laurel Street?

Shouldn't the residents on Laurel Street be afforded the protection they pay for in their taxes?

Shouldn't the residents of Laurel Street feel safe on their street? Not having to worry about when the next vehicle traveling at fifty-four miles per hour will be speeding past their homes?

Shouldn't the Town agencies do the jobs they are being paid to do? Instead of offering unsubstantiated excuses for not doing their jobs?

Shouldn't a responsible Town Council or a Standing Public Health and Safety Committee take an active interest in the concerns of the residents they represent?

Or does the practice of not responding to residents at Town Council meetings extend past the Town Council meetings?

When will our questions be responded to by the Councilors?

When will just one Councilor take an interest in our concerns and contact us?

Dave MacDonald

79 Laurel Street

3/1/2021

[External]Public Input for March 1, 2021 Town Council Meeting

Exhibit B

Reply Reply All Forward

[External]Public Input for March 1, 2021 Town Council Meeting

Sara Reba [sarareba333@gmail.com]

To: TownCouncilComments

Attachments: NeversSportsComplex.pdf (3 MB) [Open as Web Page]

Monday, March 01, 2021 8:41 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

February 28, 2021

Dear South Windsor Town Council Members,

The Nevers Sports Facility Complex resolution approved February 1, 2021 to go to referendum March 16, 2021 continues to be a source of confusion, frustration, and discord among the residents of South Windsor.

This referendum question was approved without an Information Session, Q&A Forum, or Public Hearing. Moreover, the plan was hastily approved amidst a pandemic when voter engagement is compromised, and the majority interest of South Windsor is at risk of under-representation.

In contrast, the sports field project proposed in 2013 on the western 11 acres was preceded by months of careful planning, meetings, and ample opportunity for community review and discussion. The new 2021 plan targets the Dedicated Open Space of Nevers Park (**Figure 1**), utilizing the eastern 11 acres of agricultural land adjacent to the Andreis Trail neighborhood and right in the middle of the park's northern walking loop. This *fundamentally new* plan was brought to referendum without the give-and-take discussion and public input one would expect for a project this expensive (\$4M) and disruptive to a cherished natural space.

This failure of transparency has done a disservice to both those who are for the proposal and those against, leaving critical questions unaddressed:

1. **What is the proposed plan?** The South Windsor Stadium Concept Plan (**Figure 2**) was presented to the Town Council on the same day the resolution to go to referendum was unanimously approved. This plan shows a parking lot, locker room/restroom building, and practice field on the eastern-most field abutting the dog park and Andreis Trail neighborhood. As recently as February 26, other plans have been shared on Facebook (**Figure 3**) claiming to be "The Plan" but their origin and validity are unclear. With a referendum vote just 2 weeks away to spend \$4M of taxpayer money where can interested voters seeking information find official documentation of the concept plan?
2. **Why has the 2013 plan been discarded?** The 2013 plan situates fields and facilities closer to the high school and closer to access via Nevers Road. That plan was less disruptive to the park, and arguably a more logical design.
3. **What is the plan and cost to address soil contamination?** Per video record of the January 7, 2019 Town Council Meeting Item 15B, the former Sluzkanis property is known to contain soil contamination levels described as toxic. If the plan is to berm-and-cap, where will the contaminated berm be situated? Are the costs to resolve this issue included in the referendum budget?
4. **Is this proposed use of the former Sluzkanis property consistent with intent of the November 3, 1987 referenda?** Per minutes of the Oct 11, 1988 Town Council meeting (**Figure 4**), "Mayor Havens began his remarks by commending Frank Niederwerfer, Robert Margliani and the rest of SWALPAC¹ for working for the \$3,000,000.00 Referendum for **Land Preservation**." Arguably, building a sports facility on this land is counter to the intent of prior taxpayers and electors.

Due to this poor planning, lack of transparency, and disregard for preservation of the Nevers Park Dedicated Open Space, we are firmly opposed to the Nevers Sports Facility Complex.

Respectfully,

Concerned Citizens of South Windsor

¹ South Windsor Agricultural Land Preservation Advisory Commission (SWALPAC)

February 28, 2021

South Windsor

Plan of Conservation and Development

Adopted: July 23, 2013 Effective: August 18, 2013 Amended: September 21, 2014

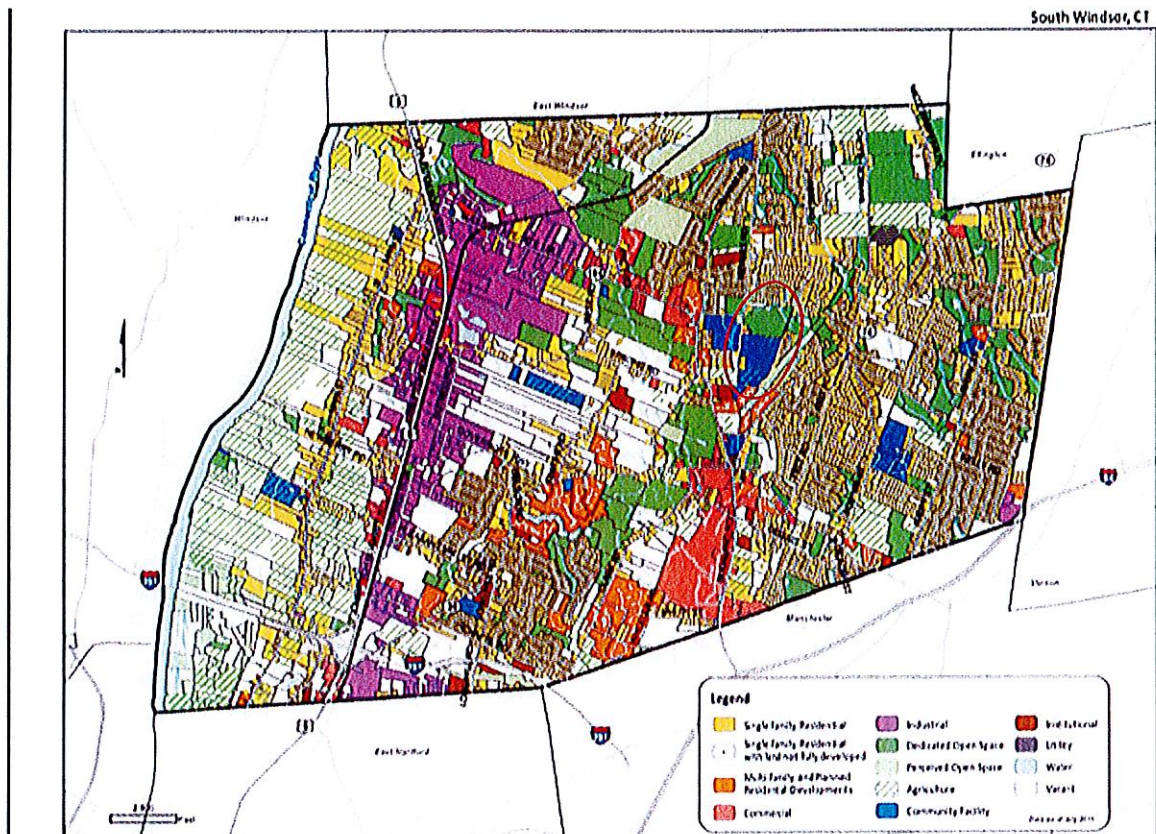


Figure 1. Map from South Windsor Plan of Conservation and Development adopted July 23, 2013. Nevers Park is circled. Location of proposed sports facility complex is in the upper region color coded green ("Dedicated Open Space").

February 28, 2021

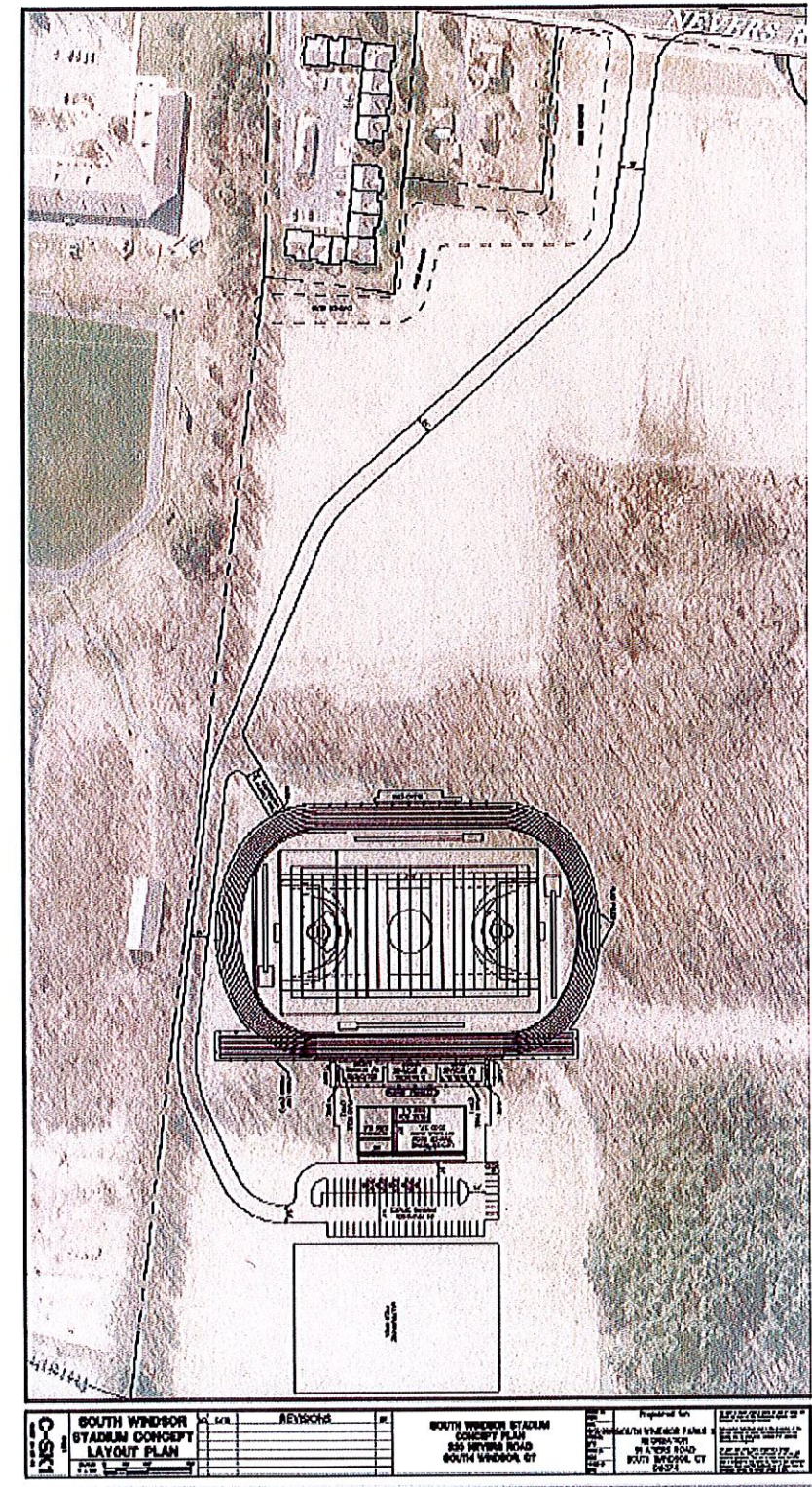


Figure 2. “South Windsor Stadium Concept Layout Plan” presented at Feb 1, 2021 Town Council Meeting at time of unanimous approval to proceed to referendum vote.

February 28, 2021

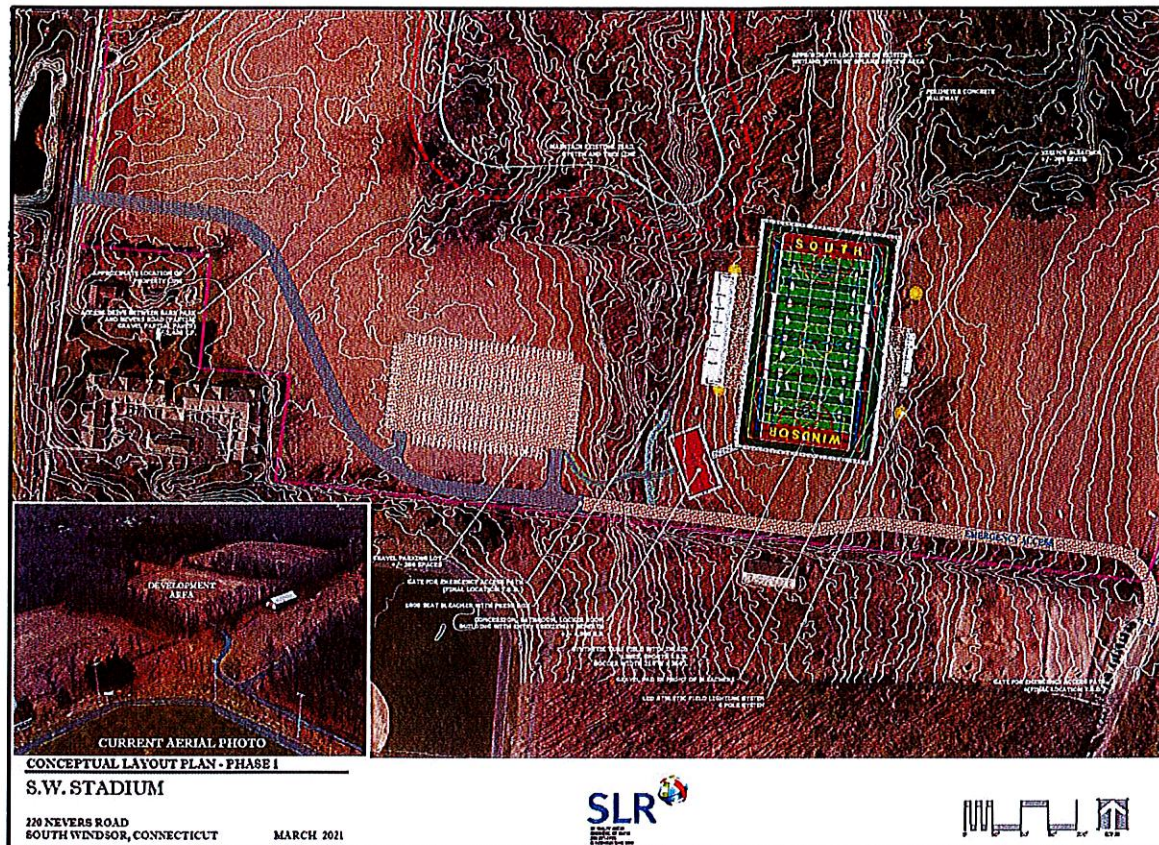


Figure 3. A plan posted to Facebook on or around February 26th

February 28, 2021

TOWN COUNCIL MINUTES
OCTOBER 11, 1988
PAGE 3

6. Special Business

A. Authorization to purchase 18 - acres known as the Sluska's property - continued

B. The payment to be made from \$125,000.00 from the Town of South Windsor Budget Appropriation for "Capital Projects, Town Council Space Needs", and \$50,000.00 to be paid from the Town of South Windsor "Land Preservation Funds" appropriation.

AND FURTHERMORE, said Council authorizes Town Manager, Richard J. Bartor, to enter into any additional appropriate agreements relating to said purchase.

Town Attorney Ralph Alexander briefly explained the wording of the Resolution. Councillor Meynham then spoke to the Resolution stating that he believed the purchase of this parcel is in the best interest of the Town. He felt that other monies will become available for land preservation and hoped that the Skinner property could still be acquired. Councillor Streeter felt that the South Windsor Agricultural Land Preservation Advisory Commission should have been notified about the purchase, that the price was not excessive, that an option should be sought on the Skinner property and felt that the Sluska's purchase should go forward. Mayor Stevens began his remarks by commending Frank Niederwerfer, Robert Margliani and the rest of SWALPAC for working for the \$3,000,000.00 Referendum for Land Preservation. He explained that the Sluska's

property's proximity to the Beaver Pond Park made it especially valuable. Councillor Mitchell stated that the people of South Windsor, in bonding the \$3,000,000.00 for land preservation, want for all the people to benefit. He also felt the price of the Sluska's property was too high, and that this purchase would cause SWALPAC to be out of business. Deputy Mayor Kuchniewski stated that SWALPAC will remain alive and could get more funding in the future. He felt the decision to purchase land from the Referendum money appropriately rests with the Town Council and felt this purchase was a good one.

Figure 4. Minutes of the Oct 11, 1988 Town Council meeting: "Mayor Havens began his remarks by commending Frank Niederwerfer, Robert Margliani and the rest of SWALPAC for working for the \$3,000,000.00 Referendum for Land Preservation."

March 1, 2021

To: Town Manager Michael Maniscalco

From: Craig Zimmerman, 5A Amato Drive

While I will personally be voting in favor for all of the referendum questions, I wanted to comment one more time on the proposed new sports field proposed for Nevers Park.

For me this Referendum Question is very clear:

- 1) The need for a lighted multi-sport synthetic field for both youth and high school football, soccer, lacrosse & field hockey athletes is well understood;
- 2) Having the field within walking distance of the high school makes sense economically and logistically;
- 3) Parks are a logical and usual location for sports fields;
- 4) Sports fields are specifically allowed in this very location of the park; &
- 5) This type of plan has been in the past and is currently supported by both Democratic and Republican leaders on both our Town Council and Board of Education.

Because of the actual need and all the facts, I am asking everyone to vote yes for this new field on Tuesday, March 16th.



**South Windsor Future Leaders in Politics
March 1st, 2021**

Town Councilors, Town Manager Maniscalco, and Members of Public,

Since the last meeting of the Town Council, the discourse surrounding much of the upcoming referendum has reminded leadership at Future Leaders in Politics why it is critical that members of the community stay engaged with what is happening in their local government. We are writing today to express our continued support of all five questions of this referendum, and urge that the people of South Windsor strongly consider the merits of the proposed projects.

In 1968, town voters headed off to the polls for a referendum, just like they will in a few short weeks. That year, they elected to build the current town hall, which was built to meet the needs of the small community for years to come. At the time, the town of South Windsor was home to about fifteen thousand people, and much of the landscape was still very much rural. The voters who came out to support the town hall over fifty years ago knew that prioritizing smart development would be critical to ensuring town government remained accountable to its people.

Today, South Windsor is a sprawling town, and one that is nationally-ranked for our quality of life. Since that 1968 vote, the size of our town has nearly doubled, and every year more and more residents have come to call South Windsor home. Our schools are well-known for their quality, and our parks and public services are exceptional throughout the greater Hartford area. These accomplishments are no secret to anyone on the Council, nor the membership of Future Leaders in Politics that are proud to call South Windsor home. We believe that, just as in 1968, town residents have a chance to prioritize the future growth and expansion of our community, and that we must stand behind efforts to bring South Windsor's infrastructure into the 21st Century.

Updating our roads, fixing critical infrastructure, renovating government buildings, and building sports facilities are community projects that are worth fighting for. We hope to see residents active at the polls this March, and we are incredibly excited for these proposals to benefit future students who will call South Windsor home.

Sincerely,

Noah Frank, FLIP Chair
Braden Migneault, FLIP Vice-Chair

Reply Reply All Forward

[External]Comments for 3/1/21 town council meeting

Paul Bernstein [p.bernstein@cox.net]

To: TownCouncilComments

Cc: erica_m_evans@yahoo.com

Monday, March 01, 2021 5:52 PM

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From Paul Bernstein

191 Newberry Road

I've been monitoring comments regarding the upcoming referendum, and seeing great passion on both sides. I'm also seeing commentary that seems a bit misguided. This is not to be critical. There are a lot of complexities regarding these questions - especially the athletic field, police station renovations, and issues related to the current and proposed town hall buildings.

To fully understand the details of just these 3 questions, you have to invest serious time in gathering data. Admittedly, that data is not easy to come by. Rather than assume you know the details, I'm imploring interested residents to investigate. There are websites, including the town site, where one can find information. One such site is smart growth south windsor.org.

As an example, I don't think residents realize that the fundamental need for buying the building at 1645 Ellington Road is for more space. If that acquisition gets voted down, the town will still need - in maybe 3-5 years - to either build or buy a new facility regardless of the improvements made to the current town hall. It is hard to imagine that proposition being a better business opportunity than we have now. Thank you.

p.bernstein@cox.net
860.205.6835

Reply Reply All Forward

[External]Referendum

nancy yario [nyario@yahoo.com]

To: TownCouncilComments

Monday, March 01, 2021 6:22 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Dear town council & SW residents,

I don't understand how the plan for development of the beautiful Nevers Park fields is not clearly & publicly presented in the weeks prior to a referendum. I have spoken to a dozen residents outside of my neighborhood in the few weeks since I learned about this proposal. Not one of them were familiar with this project.

I searched park and rec minutes. There are only minutes posted for 7 meetings in 2020 and 1 in 2021. There are no mentions of this project in 2020. There are two sentences in the Jan 13, 2021 minutes. "The town is looking at going out for a municipal bond, which would include a stadium field at the 11 acres in Nevers Park. Ray shared the old and updated drawings with the plans for this project. ". No drawings were published. There is no note of any discussion that the fields to be developed were "designated open space" by the town. There is no mention that the walking trails will now meander around a practice field, astro turf stadium, parking areas, 8000sq ft locker room/concession facility and a new roadway cutting thru the park.

I understand more fields was one item of a 24 item list of recommendations from a high school accreditation group. To be transparent and educate the public - I wonder when the town will provide to the voters a list of the other 23 recommendations?

Personally, I'm wondering when this town is going to build a pool so those athletes don't have to be bussed to other towns to swim.

In these covid times it is both shortsighted and undemocratic to push thru a project that adds one pricey asset to the town (at \$4M for phase one, \$3M for phase 2) at the expense of another already owned (zero cost) asset. I urge you to preserve the beautiful fields at Nevers Park.

[Reply](#) [Reply All](#) [Forward](#)

Exhibit G

[External]Mar 1 meeeting

Lorraine McKnerney [lmcknerney@cox.net]

To: TownCouncilComments

Monday, March 01, 2021 6:31 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Good evening,

I would like to request that there be more information made public about the proposed football stadium in Never Park. I have questions about environmental impact, loss of walking trails, negative impact on a residential neighborhood (lighting, concession stand, parking, etc.), impact on wildlife, etc. Any neighbors I speak to do not seem to know anything about this proposal and its consequences. The general feeling I hear is that residents do not want to lose their neighborhood natural environment. Voting should not be rushed through without informing the public about the ramifications of such a large project.

Lorraine McKnerney
60 Bramblebrae

Sent from [Mail](#) for Windows 10

Dear Town Councilors, Town Manager Maniscalco, and the Town of South Windsor,

My name is Alan Cavagnaro and I live on 83 Pine Knob Drive. I offer my support for the purchase of 1645 Ellington Road, the Field at Nevers Park and other referendum items like roads and roofs. This building on Ellington will serve our town for years to come, while allowing for the growth of our community to prosper. The new field can allow the teams to play closer to the school which is beneficial if extra equipment is needed.

The purchase of 1645 Ellington Road can allow the town to save millions based on renovation costs that were reported for the current town hall which exceeded purchasing costs of 1645 Ellington Road. This allows South Windsor to save money while upgrading current facilities for Town Hall and other town offices. This is smart growth for the town moving forward, investing in future town facilities to give our community time to adapt.

Other referendum questions include roads and roofs, with the renovations desperately needed to the roads on question for the referendum. While there are other roads in town that could use a new facelift like Clark Street and Beelzebub Road, it is important to recognize the needs of the town to incrementally improve the roads of our community. Additionally, it is critical to upgrade some roofs in our community to ensure if future storms occur in South Windsor, we are prepared and ready to prevent leaks in our roofs of town buildings.

For the field at Nevers Park, it has already been reported by the NEASC that there is a need for an additional field for South Windsor High School. This project fulfills that request by

investing in the next generation of this town. The plan for the field has recently been updated, slashing the price for the potential new field in half and still providing playing turf for many teams at the high school, and ensuring we finally have a turf field with lights, meeting the NEASC recommendations of fields for our current teams.

Thank you for your time Town Councilors, Town Manager Maniscalco, and citizens of South Windsor,

TOWN OF SOUTH WINDSOR, FISCAL YEAR 2021-2022 (DRAFT-PROPOSED)
(DRAFT) Town Council Budget Policy Statement

OBJECTIVE

The objective of this budget policy statement is to provide guidance from the Town Council to the Town Manager and the Superintendent of Schools/Board of Education during the creation and presentation of the 2021-2022 South Windsor Town Budget. The intent of this Budget Policy Statement is to provide guidance to those charged with presenting both the general government budget and the education budget recommendations to the South Windsor Town Council.

GENERAL STATEMENT: The Town of South Windsor's annual budget is a document that will consider the financial impact on residents.

GUIDELINE: Budget information will be presented to residents as early as possible.

GOALS:

- Include taxpayers in the budget process and information, utilizing public hearings (WebEx Virtual), Town website, local newspaper notices, Citizens Guide to the Budget (website), and Town Council and Board of Education meetings/public input.
- Budgets presented should reflect the guidelines presented here as well as projected revenue, anticipated State of CT funding, and current economic conditions, including COVID-19 related expenses.
- The Town Manager and the Superintendent should present their respective budgets utilizing the safest method for presentation during the times of the global pandemic.
- The Town Manager's budget will incorporate the Capital Projects Committee budget recommendations for Municipal Government Improvements and future development.

2021-2022 BUDGET GOALS

1. Town Council **shall NOT** use the fund balance to lower the annual mill rate or pay for Town operating expenses **(ref- #1 strategic plan)**
2. **Continue to maintain and enhance a fiscally sound position for the community in an effort to strive for a AAA credit rating from S&P. (ref-#1 strategic plan)**
3. To the extent possible, town staffing levels should remain consistent with previous year, while hiring staff for replacement positions is recommended. **(ref- #4 strategic plan)**
4. Support efforts for public health, safety and welfare for all residents in all age groups **(ref- #5 and #6 strategic plan)**
5. Town Council will support the implementation of ongoing infrastructure projects including the redevelopment of town owned facilities **(reference #4 strategic plan)**
6. Town Council will support contractual educational requirements and in order to meet increased enrollment needs **(ref-# 2 strategic plan)**
7. The Town Council will evaluate the Capital Projects Committee update of the Town's long-term Municipal Improvement Plan **(ref-#1 and #4 strategic plan)**
8. The Town Council **will realistically estimate state** revenues and consider possible reductions in state funding **(ref-# 1 strategic plan)**

9. Continue to support investment in new technologies and updates to IT for efficiencies and enhancement of services to the public. *(ref-#8 strategic plan)*

The Council for its part will:

1. Continue to support the Town Manager's labor negotiation efforts **to achieve the best financial position for the town.**
2. **Work to realize efficiencies and cost-savings for taxpayers.**
3. Seek cost-savings by pursuing regional sharing of services.
4. Continue our tax stabilization fund (1% of economic development tax dollars contributed to this fund).

Date Approved by Town Council: _____



**TOWN OF SOUTH WINDSOR, CONNECTICUT
STATEMENT OF SUPPORT
ELIMINATE SYSTEMIC RACISM IN OUR TOWN**



On June 15, 2020, the South Windsor Town Council declared
Racism as a Public Health Crisis in our community in the
housing, health care, education, job training, and employment arenas.

1. We recognize and support the goals of social justice and racial equality in our community, passionately stand against racial discrimination, and condemn violence against our black, indigenous, and people of color (BIPOC).
2. We stand firmly against police brutality, targeted racism, and profiling against the BIPOC community.
3. We commit to policy changes that address racial and cultural bias and will create a welcoming community inclusive of BIPOC.
4. We promise to search and utilize specific avenues focused on the recruitment of BIPOC candidates for government job opportunities.

The Town of South Windsor will take the following actions:

- A. Encourage a more diverse community involvement through a Racial Equity and Social Justice Commission through Ordinance to address specific issues at the root of racial bias and to suggest and implement proactive opportunities.
- B. Commit to anti-racist and anti-bias training for every town employee and elected official on an annual basis of twelve (12) hours minimum.
- C. Provide training sessions, community conversations, reading lists, and forums through a variety of media for all South Windsor residents, specifically targeted to bring about awareness of the following:
 - a. Critical self-reflection on racism.
 - b. Inequities and history still alive in our system.
 - c. Action and advocacy to fight racial and social injustice.
- D. Ensure the Town Government and Police Department continually improve upon policies and procedures that eliminate racism, bias, and profiling interactions in the hiring process of our BIPOC community. Increase diversity of employment through recruitment and hiring. Develop a system of open and transparent communication between town employees and citizens to create dialogue regarding issues and topics within our community.

Exhibit K

Refund Batch 20 FY 2021

March 1, 2021 Meeting

Name	Bill	Prop Loc/Vehicle Info.	Reason	Over Paid
ADMIRAL MOVING AND STORAGE INC	2019-03-5000288	2003/1D4GP24338B230083	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(20.08)
ADMIRAL MOVING AND STORAGE INC	2019-03-5000293	2004/1HTMMAAL34H604141	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(265.92)
CAB EAST LLC	2019-03-5003245	2018/1FTEW1CP9JKF48357	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(72.95)
CARON DOUGLAS M	2019-03-5003562	2017/3TMDZ5BN8HM035746	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(653.17)
FARMTEK DIV OF ENGINEER SER	2019-02-0040502	1395 JOHN FITCH BLVD	Sec. 12-129 Refund of Excess Payments.	(6,903.63)
HENDRICKSON ROBERT A & PATRICIA L	2019-01-0004221	20 SHARON DRIVE	Sec. 12-129 Refund of Excess Payments.	(10.00)
JP MORGAN CHASE BANK NA	2019-03-5011916	2019/4S3GKAM64K3606870	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(245.47)
LIBERTY BANK	2019-01-0002894	191 NATSISKY FARM ROAD	Sec. 12-129 Refund of Excess Payments.	(67.33)
LIBERTY BANK	2019-01-0005406	101 CANDLEWOOD DRIVE	Sec. 12-129 Refund of Excess Payments.	(1,178.07)
LIBERTY BANK	2019-01-0005946	257 PEPIN PLACE	Sec. 12-129 Refund of Excess Payments.	(3,496.33)
MILLER KATHLEEN R	2019-03-5015800	2009/5FNYF48229B026984	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(152.09)
PERRY CHRISTINE & JOHN T &	2019-01-0007705	30 HERMAN WAY	Sec. 12-129 Refund of Excess Payments.	(416.30)
THEODOROPoulos THEODOROS	2019-04-8002988	2019/4S3GTAA6XK3716761	Sec. 12-71c Pro rata credit for property tax on motor vehicle when sold, totally damaged, stolen etc	(42.54)
WELLS FARGO REAL ESTATE TAX SERVICES	2018-01-0011208	665 NEVERS ROAD	Sec. 12-129 Refund of Excess Payments.	(544.90)
Total of 14 Refunds				<u>(14,068.78)</u>

Carlene Andrus

Drafted by:

2/17/21

Date:

Carlene Andrus
Revenue Clerk

Jennifer R. Hillinski

Approved by:

Date:

Jennifer R. Hillinski Shirley, CCMC, CCMO
Collector of Revenue