

# PERSONNEL BOARD OF APPEALS

## TOWN OF SOUTH WINDSOR

Minutes

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July 21, 2017

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### Caucus Room – South Windsor Town Hall

#### 1. Call Meeting to Order

Chairperson Daugherty called the meeting to order at 9:07 a.m.

#### 2. Roll Call

Members Present: Chairperson Kathy Daugherty  
Roy Normen  
Winifred Wilson, Vice Chairperson

Also Present: Morris Borea, Town Attorney

#### 3. Election of Officers

A meeting was held in February where Officers were elected. Kathy Daugherty is Chairperson and Winifred Wilson is Vice Chairperson.

#### 4. Ethics Referral

Town Attorney Borea explained to the committee what the responsibilities are of the Personnel Board of Appeals. Town Attorney Borea stated that under Section 2-492 of the South Windsor Code of Ordinances, if there are allegations of violations of the Charter or the Ethics Code, there would be an affidavit filed. The affidavit would then go to the Personnel Board of Appeals Board and the board would need to decide if there exists a prima facie and bona fide alleged violation. If a violation exists, then the board would adopt a resolution. The person who would be charged with the violation would then be served a written notice and there would be a trial in front of the Council. That could then be appealed to the Superior Court. The Personnel Board of Appeals is the only entity that can take any action given the current rules and regulations.

Chairperson Daugherty recused herself from the discussion regarding the ethics referral because she is named in the affidavit. Chairperson Daugherty stated that she thought there was supposed to be confidentiality regarding these issues and explained that she had already been contacted by a newspaper several months ago. Chairperson Daugherty stated that she would hope that if this issue is dismissed, stronger action would be sought and not just dismissed because there is no truth in this affidavit and these types of statements ruin the reputations of those named in the complaint.

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**ITEM:**

**5. Executive Session**

At 9:13 a.m. Mr. Normen made a motion to go into Executive Session to review attorney/client letter pursuant to C.G.S. Section 1-200(6)(E) and Section 1-210(b)(10). Mrs. Wilson seconded the motion; and it was approved, unanimously.

The following individuals went into Executive Session: Roy Normen, Winifred Wilson, and Town Attorney Morris Borea.

At 9:37 a.m. Mr. Normen made a motion to adjourn the Executive Session. Mrs. Wilson seconded the motion; and it was approved, unanimously.

**6. Action**

Mrs. Wilson made a motion that the affidavit fails to prove any prima facie or bona fide violation of any Ethic provisions or Charter sections as alleged in the affidavit by M. Saud Anwar and therefore the complaint is dismissed. Mr. Normen seconded the motion.

Mr. Normen stated that this decision was made after reviewing the complaint item by item and any supporting documentation provided by the Town Attorney.

Mrs. Wilson called for a vote on the motion; it was approved, unanimously.

**7. Adjournment**

Mrs. Wilson made a motion to adjourn the meeting at 9:47 a.m. Mr. Normen seconded the motion; and it was approved, unanimously.

Respectfully submitted,

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Deborah W. Reid  
Clerk of the Council