

# INSURANCE CONTROL COMMISSION

## TOWN OF SOUTH WINDSOR

Minutes

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### Sprenkel Room – South Windsor Town Hall

#### 1. **Call Meeting to Order**

Chairman Matt Galligan called the meeting to order at 8:30 a.m.

#### 2. **Roll Call**

Members Present: Matthew B. Galligan, Town Manager  
Jeffrey Glickman, Town Council  
Audrey Delnicki, Town Council

Members Absent: Morris Borea, Town Attorney, Halloran & Sage LLP  
Michael Paré, Board of Education

Also Present: Chris Chemerka, Business Manager, Board of Education  
Vanessa Perry, Assistant Town Manager/H.R. Director  
Kate LaVoie, Gallagher Benefits Services Representative

#### 3. **Approval of Minutes (January 30, 2018, April 19, 2018, and April 27, 2018)**

The minutes of these meetings will be approved at the next regular meeting when absent members can be present.

#### 4. **Discussion Items**

##### **A. General Discussion – Liability, Automobile, and Property (LAP) and Workers' Compensation Claims**

This topic will be discussed at the next meeting when CIRMA representative Ms. Fiona Porto can be present.

##### **4. B. General Discussion – Health Insurance Claims**

Ms. Kate LaVoie reviewed information from a prepared report (Exhibit A). The actual health insurance claims made this year are at 94.2% of the expected claims. Net claims improved approximately 3.5%. Enrollment decreased by 2% from the start of the policy year. For the year to date, \$312,878 has been paid out in claims, and \$237,100 of that has been reimbursed by CT Prime.

Councilor Glickman asked about the significance of the 94.2% figure. Ms. LaVoie said that this percentage reflects the number of actual claims

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**4. B. (Continued)**

made for the year to date in comparison to the number of claims expected. Gallagher is cautiously optimistic that the number is lower than expected. They are waiting for the June 2018 data before final calculations can be made, as July 1<sup>st</sup> is the beginning of the next year.

Ms. LaVoie said that Anthem has been increasing their trend. Specific information can be found in Exhibit A. Ms. LaVoie explained that the Town group is too small to have its own trend, so industry standard trends are applied. This does not necessarily mean that rates will go up.

Ms. LaVoie reviewed stop loss information. Aggregate stop loss was non-renewed in 2017. Individual stop loss through CT Prime increased 11.7%.

Ms. LaVoie reviewed Anthem plan year claim history for both the Town and the Board of Education using information in Exhibit A.

Councilor Glickman asked how CT Prime chooses to reimburse the Town. Ms. LaVoie explained that if a claimant goes over the stop loss level of \$200,000 CT Prime pays the overage.

Councilor Glickman asked why only \$237,100 of the \$312,878 in claims has been paid back by CT Prime. Ms. LaVoie said that payments are in progress.

Councilor Glickman asked if the Town is paying Gallagher for their recommendations of Anthem. Ms. LaVoie said that Gallagher is a consultant. Mr. Galligan said that Anthem was voted in as the Town insurance carrier, as they gave the best price. Ms. Perry said that every insurance carrier has different rates with doctors and pharmacies. When carriers submit proposals to the Town, they are giving an estimated cost based on those rates.

Ms. LaVoie reported on the State Employee Plan activity. There has been an increase in activity, especially in the north-west corner of the State. This has increased the program's trend. Gallagher reviews the fixed premiums of the State Plan versus the self-insured plan every year.

Collective bargaining for the police department and for the Board of Education custodians is still in progress. Teachers, Public Works, Pollution, Town Hall, and Telecommunications will be bargaining for next year.

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**4. B. (Continued)**

Mr. Galligan asked if the State Plan still does not have a high deductible option. Ms. LaVoie said that it does not. It is a three-tier PPO program.

**5. Schedule the next Meeting**

There will be a meeting in October. The date is to be determined.

**6. Adjournment**

At 9:02 a.m., Town Manager Matt Galligan adjourned the meeting.

Respectfully submitted,

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Samara Haddock  
Recording Secretary